

Organisation Form

Cabinet Appointments and Honours Committee

All sections must be completed.

This form is available in Word format at <http://cabguide.cabinetoffice.govt.nz/>

Organisation

Welfare Expert Advisory Group

Current Membership

Name	Age	City/Town	Date of original appointment	Expiry date of present term
Professor Innes ASHER	9(2)(a)	Auckland	17/04/2018	28/02/2019
Kay BRERETON		Murchison	17/04/2018	28/02/2019
Dr Huhana HICKEY		Auckland	17/04/2018	28/02/2019
Professor Cynthia (Cindy) KIRO		Auckland	28/03/2018	21/12/2018 (to be extended to 28/02/2019)
Trevor McGLINCHEY		Christchurch	17/04/2018	28/02/2019
Professor Tracey McINTOSH		Auckland	17/04/2018	28/02/2019
Dr Ganesh NANA		Wellington	17/04/2018	28/02/2019
Phil O'REILLY		Wellington	17/04/2018	28/02/2019
Robert REID		Auckland	17/04/2018	28/02/2019
Latayvia Tualasea TAUTAI		Auckland	17/04/2018	28/02/2019
Charles WALDEGRAVE		Lower Hutt	17/04/2018	28/02/2019

Brief Outline of the Functions and Responsibilities of the Organisation

The Welfare Expert Advisory Group is a group of independent experts, established to advise Ministers on the overhaul of the welfare system.

The Group will be made up of no more than 11 members, including the Chair.

The Group's work and deliverables will be directed by a Terms of Reference, agreed by Cabinet.

Use further pages, if required, to provide the information requested

Date: 01/05/2018

Candidate CV Form

All sections must be completed.

This form should be completed in consultation with the candidate where possible.

This form is available in Word format at <http://cabguide.cabinetoffice.govt.nz/>

Name (family name in upper case; include title if appropriate)	Professor Innes ASHER
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The Position

Organisation	Welfare Expert Advisory Group
Position (chair/member etc.)	Member
Term	Ten months (May 2018 – 28 February 2019)
Payment (per day and/or per year)	\$800 per day

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Professor Innes Asher is a Paediatrician, with vast experience of children and families interacting with the welfare system, and the broader determinants of well-being of children and families. Professor Asher has nearly three decades of global experience in health and wellbeing, as the Chair of the Global Asthma Network and the International Study of Asthma and Allergies in Childhood. She is currently employed as a Professor of Paediatrics at the University of Auckland. In 2003, she was made an Officer of the New Zealand Order of Merit (ONZM) for services to Paediatrics, and in 2007 was awarded the Health Research Council Liley Medal for her research leadership. In 2017 she was appointed by the World Health Organisation (WHO) as an Expert on Chronic Respiratory Diseases within their inaugural Expert Panel on Non-communicable diseases (NCDs). Professor Asher is a committee member and health spokesperson for the Child Poverty Action Group.
Possible conflicts of interest	Professor Asher is a member of the Management Committee of the Child Poverty Action Group.
Proposals for conflict management (if applicable)	The Welfare Expert Advisory Group Terms of Reference include a focus on reduction of child poverty, in line with the Government's targets. As such, Professor Asher's work in these two areas is likely to be well-aligned. Professor Asher will work with the Chair to manage any conflicts if they arise.

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The Candidate

Name (family name in upper case; include title if appropriate)	Professor Innes ASHER
Address	9(2)(a) [REDACTED], Narrow Neck, Auckland 0624
Citizenship (if not New Zealand)	New Zealand
Age	9(2)(a) [REDACTED]
Current or most recent Employment (specify position and employer, include years)	Professor of Paediatrics, Department of Paediatrics: Child and Youth Health, Faculty of Medical and Health Sciences, University of Auckland, 2016 – present
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • 1985-1988 Member, Committee on Child Health, NZ Board of Health.
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • World Health Organisation (WHO) Expert Panel on Non-communicable Diseases (NCDs), 2017 – present • Member, Scientific Advisory Board, Asthma and Respiratory Foundation of NZ (member), 2013 – present • Member, Starship Foundation Board, 2002 – 2016 • Member, Management Committee of Child Poverty Action Group, 1998 – present
Qualifications and experience (include significant work history and community involvement)	<p><u>Qualifications:</u></p> <ul style="list-style-type: none"> • FRACP: Fellowship of the Royal Australasian College of Physicians (Paediatrics), 1979 • University of Auckland MB ChB, 1974 • University of Auckland BSc (Human Biology), 1971 <p><u>Some recent awards:</u></p> <ul style="list-style-type: none"> • 2018 NZMA Chair's Award for an outstanding contribution to the health of New Zealand • 2007 HRC Liley Medal Award for an outstanding contribution to the health and medical sciences in the field of paediatrics • 2004 Distinguished Alumnus, Faculty of Medical and Health Sciences • 2003 Officer of the New Zealand Order of Merit (ONZM) for Services to Paediatrics <p><u>Significant Work History</u></p> <ul style="list-style-type: none"> • Chair (Professor) and Head of Department of Paediatrics: Child and Youth Health, Faculty of Medical and Health sciences, University of Auckland, 2002 – 2016

	<ul style="list-style-type: none">• 1981 – present, Honorary Senior Medical Officer (Specialist Paediatrician), Auckland District Health Board
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Name (family name in upper case; include title if appropriate)	Kay Michelle BRERETON
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The Position

Organisation	Welfare Expert Advisory Group
Position (chair/member etc.)	Member
Term	Ten months (May 2018 – 28 February 2019)
Payment (per day and/or per year)	\$800 per day

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Kay Brereton is an experienced advocate for people within the welfare system. She is currently employed as a senior advocate at the Beneficiaries and Unwaged Workers Trust, whose aim is to ensure that all beneficiaries and those on low incomes receive all their entitlements. Ms Brereton is the Co-Convenor of the National Beneficiary Advocates Consultative Group, a group of experts on welfare issues which regularly consults with MSD. She coordinated the Benefit Rights Service at the Wellington People's Centre for 7 years, and has taught advocacy skills to groups of community workers throughout the country. She has extensive experience working directly with Work and Income clients assisting them to access their full and correct benefit entitlement, and to access their statutory review and appeal rights.
Possible conflicts of interest	Currently employed as a benefit advocate. Involved in Committees and Working Groups, providing MSD with advice.
Proposals for conflict management (if applicable)	Note potential conflicts and address through discussion with Chair and Group if a potential conflict, either perceived or actual, arises. This may include stepping aside from other roles, if required.

Continue on next page if required

The Candidate

Name (family name in upper case; include title if appropriate)	Kay Michelle BRERETON
Address	9(2)(a) [REDACTED], Murchison
Citizenship (if not New Zealand)	
Age	9(2)(a) [REDACTED]
Current or most recent Employment (specify position and employer, include years)	Advocate, Beneficiary and Unwaged Worker's Trust, Nelson, 2016 – present
Government board appointments held (current and previous, include years)	N/A
Private and/or voluntary sector board appointments held (current and previous, include years)	N/A
Qualifications and experience (include significant work history and community involvement)	<p><u>Qualifications</u></p> <ul style="list-style-type: none"> • BA (Women's Studies), Victoria University of Wellington <p><u>Significant Work Experience</u></p> <ul style="list-style-type: none"> • Coordinator and Senior Advocate, Wellington People's Centre, 2006 – 2013 <p><u>Working Group Membership:</u></p> <ul style="list-style-type: none"> • Co-Convenor, National Beneficiary Advocacy Group • Member, Research Ethics Advisory Committee, MSD • Member, Housing External Focus Group, MSD • Member, Alignment Working Group, MSD • Member, Data Use and Privacy Protection Group, Social Investment Agency

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Name (family name in upper case; include title if appropriate)	Dr Susan Jane (Huhana) HICKEY MNZM
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The Position

Organisation	Welfare Expert Advisory Group
Position (chair/member etc.)	Member
Term	Ten months (May 2018 – 28 February 2019)
Payment (per day and/or per year)	\$800 per day

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Dr Huhana Hickey (Ngāti Tahinga-Tainui, Whakatohea) has a long-standing interest in the human rights of people from marginal backgrounds and the consequences of discrimination and social oppression. She is a scholar of disabilities research and legal theory, and is noted for the breadth of her published cross-disciplinary research. Her work in advocacy has spanned thirty years and her with the United Nations Adhoc group prior to the signing of the UNCRPD has led to indigenous people with disabilities being included within the preamble of the convention. Huhana currently sits on the NZ Human Rights Review Tribunal and is the former Chair of the Auckland Council Disability Strategic Advisory Panel. As the recipient of a main benefit, Dr Hickey brings lived experience of the welfare system.
Possible conflicts of interest	Dr Huhana Hickey receives a Supported Living Payment benefit, and has received approval for a special exemption of income under the Social Security Act section 66A. ¹
Proposals for conflict management (if applicable)	Dr Hickey will work closely with the Chair to identify any potential conflicts as they arise and agree on proposed mitigation strategies. This may include recusing herself from discussions on certain subject areas.

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¹ Section 66a is an incentive for the personal effort of a severely disabled person to participate or continue in employment. Discretion can be used to disregard all or part of any income earned from employment as chargeable income for benefit purposes.

The Candidate

Name (family name in upper case; include title if appropriate)	Dr Susan Jane (Huhana) HICKEY MNZM
Address	9(2)(a) Papatoetoe, Manukau 2025
Citizenship (if not New Zealand)	New Zealand
Age	9(2)(a)
Current or most recent Employment (specify position and employer, include years)	Co-Director of Pukenga Consultancy, 2011 – present.
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Human Rights Review Tribunal panel member, 2010 – present. • Expert Advisory Group on Family Violence Member, 2013.
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Te Pou community grants board, 2018-present • Chair of the MWWL branch Te Hokinga Mai, 2017-present • Facilitator of phase one of the accessible Marae project Te Roopu Waiora, 2010 – 2011 • Board member, Te Roopu Waiora, Auckland, 2008 - 2009 • Board Member and honorary life member, Rostrevor House, Hamilton, 2003 – present • Facilitator, E-group, International Disability Convention (IDC), 2005 – present • Indigenous Peoples Representative, United Nations Steering Committee International, 2005 - present • CCS Waikato, Maori representative, 2004-2006 • Facilitator, e-group, Te Hunga Hauaa Awhina Roopu egroup, 2005 • Facilitator, DPA, Treaty Workshop for Youth with Disabilities, 2003 - 2004 • Educator, Volunteering Waikato Ltd, Disability Awareness Training, 2000 - 2004 • Advocacy, AKELA Disability Services, 2003 - 2004 • Advocacy, Peoples First Limited, 2003 - 2004 • President, Workbridge Council, 2002 - 2004 • Vice-President, ACHIEVE, 1996 - 1998 • Chairperson, Waikato Health and Disability Advocacy Trust, 1996 - 1998
Qualifications and experience (include significant work history and community involvement)	<p><u>Qualifications</u></p> <ul style="list-style-type: none"> • LLB/BSocSci, majoring in Law and Psychology • LLM (distinction) • PhD in Law and Tikanga Māori <p><u>Significant Work History</u></p> <ul style="list-style-type: none"> • Auckland University of Technology: <ul style="list-style-type: none"> - Health Research Council Post Doc Research Fellow, March 2015 – Feb 2018 - Research Fellow, Sept 2013 – Feb 2015

	<ul style="list-style-type: none">- Senior Lecturer, Jul 2013 – Nov 2013• Director, Pukenga Consultancy Ltd, 2011 - present• Committee Member, UNITEC UREC Ethics Committee, August 2010 – June 2017• Solicitor, Auckland Disability Law, 2008 – 2011• Member, Northern Y Ethics Committee, Ministry of Health , 2003 – 2008
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Candidate CV Form

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Name	Trevor John MCGLINCHEY
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The Position

Organisation	Welfare Expert Advisory Group
Position	Member
Term	Ten months (May 2018 – 28 February 2019)
Payment (per day and/or per year)	\$800 per day

How the Candidate Meets the Needs of the Position

<p>Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)</p>	<p>Trevor has strong connections within multiple regional and provincial centres through his NZ Council of Christian Social Services network. This network connects him with the current realities faced by poor and vulnerable New Zealanders and the Christian social services organisations that serve them. He brings a strong knowledge of the impacts of the welfare system on poor and vulnerable New Zealanders.</p> <p>He has Ngai Tahu and Te Atiawa whakapapa and has a long history of working in communities at flax-roots level. He is currently involved in planning economic development strategies in the small North Otago township of Moeraki.</p> <p>He is experienced in analysing the interaction of government policy and policy implementation processes with delivery mechanisms and service recipients' lived experience. He has a strong background as a member on advisory and reference groups which provide advice to government ministers and government agencies.</p> <p>Trevor is involved with national and regional networks of NGOs and Umbrella groups where he is both well-respected and influential.</p>
<p>Possible conflicts of interest</p>	<ul style="list-style-type: none"> • In his NZCCSS role, Trevor is accountable to a Council of denominational representatives from Christian social services organisations that provide both government-funded and self-supported social services to New Zealanders, many of whom are recipients of State welfare. • Directly involved with governance of community-based organisations. • Involved with marae governance and a local rūnanga owned investment company. • Employed at an organisation which holds contracts with MSD and MoH. to provide information and advice.

Proposals for conflict management (if applicable)	Note potential conflicts and address through discussion with Chair and Group if a potential conflict, either perceived or actual, arises.
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The Candidate

Name	Trevor John MCGLINCHEY
Address	9(2)(a) [REDACTED], Christchurch, 8022 (residential) 9(2)(a) [REDACTED], Wellington, 6144 (postal)
Citizenship	
Age	9(2)(a) [REDACTED]
Current or most recent Employment (specify position and employer, include years)	<p>Executive Officer, New Zealand Council of Christian Social Services, 2007 – present</p> <p>The Council has six foundation members; the Anglican Care Network, Baptist Churches of New Zealand, Catholic Social Services, Presbyterian Support New Zealand and the Methodist and Salvation Army Churches.</p> <p>Nationally the range and scope of these members' social services is extensive and comprises 213 separate provider sites, delivering a range of 37 types of services via 1024 specific programmes. These are in 55 provincial towns and main urban areas throughout New Zealand. This network of providers, and Trevor's central role within it, means he is extremely well informed of a social and economic needs across provincial and urban New Zealand.</p>
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Chair, Ministry of Social Development NGO Advisory Group, 2009 – 2017 • Member, Frontline Panel, Green Paper on Vulnerable Children • Member, CYF/Iwi/NGO Reference Group 2009 – 2016 • Member, Pathways to Partnership Governance Group 2007 – 2008
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Founding Chair, Moeraki Limited, 2005 – present. A <i>charitable investment company owned by a rural South Island marae, currently focussed on local economic, cultural and ecological regeneration.</i> • Founding Trustee, Ngā Tangata Microfinance Trust, 2011 – present <i>This organisation makes fee-free, zero-interest loans to low income New Zealanders and receives direct support for loan capital from Kiwibank.</i> • Board member, Te Kahui Atawhai o te Motu, 2017 – present. <i>Te Kahui is the umbrella group for 180 iwi/Maori social services providers, it works on capability development for iwi/Maori providers – particularly focussed on developing their ability to deliver care services for Oranga Tamariki.</i> • Chair, Te Ana Whakairo Ltd, 2012 – 2016. <i>A Timaru-based social enterprise offering cultural tourism focussed on South Canterbury Maori Rock Art.</i> • Chair, Ngai Tahu Maori Law Centre, 2002 – 2005 <i>This Law Centre is based in Dunedin and it offers expert support to whanau on issues of Maori land law.</i>

	<ul style="list-style-type: none"> • Chair, Te Runanga o Moeraki 1994 – 2006. (Ongoing active Runanga member). <i>As one of the 18 Ngai Tahu marae which forms Te Runanga o Ngai Tahu, this Waitaki centred organisation plays a critical role in maintaining mana whenua, and in active participation in the economic, ecological and cultural affairs of the province and wider region.</i>
<p>Qualifications and experience (include significant work history and community involvement)</p>	<p><u>Qualifications</u></p> <ul style="list-style-type: none"> • BA - Majors in Education and Māori (University of Otago) • Diploma in Te Pinakitanga o te Reo Kairangi (Te Wānanga o Aotearoa) • <u>Current Community Involvement</u> • Member, Regional Panel JR McKenzie Trust 2012 – present. <i>The Regional Panels support the Trust by visiting shortlisted regional organisations, advising them on the funding application process and advising Trust workers on the application analysis. This provides an opportunity to see a wide range of both rural and urban groups and their initiatives.</i> <p><u>Significant Work History</u></p> <ul style="list-style-type: none"> • Southern Area Manager, Tertiary Education Commission, 2004 – 2007. <i>Overall responsibility for developing regional plans, contracting and monitoring polytechnic-based and local provider delivered industry and second chance education and training.</i> • Tūmaherehere, Skill New Zealand 2000 – 2004. <i>Worked with regional and national staff on developing strategies to ensure overall provision and success of Skill New Zealand contracted services were equal to or better than those for all New Zealanders</i> • Regional Advisor Māori, Education Training Support Agency, 1997 – 2000 <i>Coached regional staff and education and training providers to increase the overall responsiveness to Maori of contracted services.</i> • Founder and Executive Director, Te Mahi o Waitaki Trust, 1986 – 1997. <i>This local community Trust operated in the rural South Island centre of Oamaru. It focussed on providing services for young people and unemployed people. It included a number of successful social enterprises in areas such as fishing and forestry as well as a Private Training Establishment.</i>

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Name (family name in upper case; include title if appropriate)	Professor Tracey MCINTOSH
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The Position

Organisation	Welfare Expert Advisory Group
Position (chair/member etc.)	Member
Term	Ten months (May 2018 – 28 February 2019)
Payment (per day and/or per year)	\$800 per day

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Professor Tracey McIntosh (Tūhoe) is a sociologist and Professor of Indigenous Studies and Co-Head of Wānanga o Waipapa (School of Māori Studies and Pacific Studies) at the University of Auckland. She has conducted research in the areas of Māori development, incarceration of Indigenous peoples and whānau poverty. Professor McIntosh's work seeks to find evidence based, culturally informed solutions to respond to critical social issues and ensure greater inter-generational flourishing. She is the former Co-Director of New Zealand's Māori Centre of Research Excellence Ngā Pae o te Māramatanga and Co-Chair of the Children's Commissioner's Expert Advisory Group on Solutions to Child Poverty.
Possible conflicts of interest	None identified.
Proposals for conflict management (if applicable)	N/A

Continue on next page if required

The Candidate

Name (family name in upper case; include title if appropriate)	Professor Tracey MCINTOSH
Address	9(2)(a) [REDACTED] Meadowbank, Auckland, 1072
Citizenship (if not New Zealand)	New Zealand
Age	9(2)(a) [REDACTED]
Current or most recent Employment (specify position and employer, include years)	<ul style="list-style-type: none"> • Professor of Indigenous studies, Co-Head of School, Wānanga o Waipapa, University of Auckland
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Member, Oranga Tamariki Safety of Children in Care Expert Measurement Group, 2018 • Member, Department of Corrections Academic Advisory Group, 2017 – 2018 • Member, TEC PBRF Māori Knowledge and Development Panel, 2016 – 2018 • Member, Tū Māia e te Ākonga Advisory Group, Tertiary Education Commission, 2016 – 2017 • Member, Advisory Board, Evidence Based Policing Centre, 2017 • Member, Youth Crime Action Plan Advisory, 2014-2017. • Co- Chair, Children Commissioner's Expert Advisory Group on Solutions to Child Poverty, 2012
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Director, Te Ira Board, PARS/ Tūruki, Auckland, 2016 – 2017 • Member, Data Strategy Expert Panel, Independent Māori Statutory Board, 2016 – 2017 • Member, Peter McKenzie Project Governance Board (JR McKenzie Trust), 2014 – 2018 • Director, JustSpeak Board, Wellington, 2014 – 2018 • Member, Specialist Court Reference Group, 2014 – 2018 • Member, Family Violence Clearinghouse Advisory Group, 2013 – 2018 • Serve on assessment panels for Marsden, Rutherford, the Ministry for Business, Innovation and Employment, and Human Rights Commission
Qualifications and experience (include significant work history and community involvement)	<p><u>Qualifications</u></p> <ul style="list-style-type: none"> • PhD. (Sociology) University of Auckland, 2002 <p><u>Significant Work History</u></p> <ul style="list-style-type: none"> • Employed at the University of Auckland, 1999 – present • University of the South Pacific in Fiji, 1997 – 1999

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Name (family name in upper case; include title if appropriate)	Dr Ganesh NANA
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The Position

Organisation	Welfare Expert Advisory Group
Position (chair/member etc.)	Member
Term	Ten months (May 2018 – 28 February 2019)
Payment (per day and/or per year)	\$800 per day

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Dr Nana is Chief Economist at BERL, having joined BERL fulltime in 1998 as a Senior Economist. He has worked on a wide range of projects, including development strategies; cost-benefit analyses; labour market projections; infrastructure assessments; and examining policy options – including capital gains taxes, emissions taxes, exchange rate and monetary policy, trade agreements. Ganesh's projects are invariably related to the Māori economy, regional New Zealand and its economic development, and/or education and workforce training plans and programs. Dr Nana is a regular commentator on the New Zealand economy for various media.
Possible conflicts of interest	As part of his work for BERL, Dr Nana undertakes various media commentary and conference presentations on the economic situation. While no current BERL contract project work is conflicted, future BERL contract project work has the potential to create a conflict.
Proposals for conflict management (if applicable)	Confirm confidentiality expectations in advance, along with an agreed understanding of boundaries for general economic commentary, so that potential or perceived conflicts can be avoided. BERL has processes in place to ensure staff can avoid conflicts. In particular, the BERL Deputy Chief Economist can readily step into projects where Dr Nana may be conflicted. Potential conflicts will be identified and advised accordingly, prior to any such project being undertaken by BERL.

Continue on next page if required

The Candidate

Name (family name in upper case; include title if appropriate)	Dr Ganesh NANA
Address	9(2)(a) [REDACTED], Wellington
Citizenship (if not New Zealand)	New Zealand
Age	9(2)(a) [REDACTED]
Current or most recent Employment (specify position and employer, include years)	Chief Economist and Executive Director, Business and Economic Research Limited (BERL) (2011 – present)
Government board appointments held (current and previous, include years)	n/a
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Chair and Parent Representative, Board of Trustees, Wellington High School Te Kura Tuarua a Taraika ki Pukeahu, April 2013 – December 2016 • Trustee, Estate Pukepuke Tangiora, May 2014 – February 2017 • Parent Representative and Treasurer, Board of Trustees, Newtown Primary School, 1999 – 2005
Qualifications and experience (include significant work history and community involvement)	<p><u>Qualifications</u></p> <ul style="list-style-type: none"> • PhD in economics, Victoria University of Wellington, 2000 • BCA (Honours) in Economics, Victoria University of Wellington, 1982 <p><u>Significant Work History</u></p> <ul style="list-style-type: none"> • Chief Economist and Executive Director, BERL, 2011 – present • Senior Economist, BERL, 1998 – 2011 • Lecturer (part-time), Economics Department, VUW, 1993 – 1998 • Economist, Oxford Economics (was Oxford Economic Forecasting), Oxford, UK, 1989 – 1991 • Researcher, House of Commons, London, UK, 1988 • Researcher, Economics Department, VUW, 1983 – 1987

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Name (family name in upper case; include title if appropriate)	Phil O'REILLY
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The Position

Organisation	Welfare Expert Advisory Group
Position (chair/member etc.)	Member
Term	Ten months (May 2018 – 28 February 2019)
Payment (per day and/or per year)	\$800 per day

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Phil O'Reilly has high-level experience working at the interface of government, business and communities, and has developed long-term working relationships at all levels in the business community as a previous Chief Executive of BusinessNZ. He is Chair of the Business and Industry Advisory Committee to the OECD and is a former member of the Governing Body of the International Labour Organisation. He is uniquely placed as a New Zealander at the leading edge of the global debate on issues such as the future of work, inequality, and productivity. In New Zealand he chaired the Green Growth Advisory Group and his membership of public and private advisory boards and committee appointments has spanned academia, research and development, business, labour and social development, and manufacturing and trade. He is currently Managing Director at Iron Duke Partners.
Possible conflicts of interest	None identified.
Proposals for conflict management (if applicable)	N/A

Continue on next page if required

The Candidate

Name (family name in upper case; include title if appropriate)	O'REILLY, Phil
Address	9(2)(a) [REDACTED] Mt Cook, Wellington
Citizenship (if not New Zealand)	New Zealand
Age	9(2)(a) [REDACTED]
Current or most recent Employment (specify position and employer, include years)	Managing Director, Iron Duke Partners, Feb 2016 – Present
Government board appointments held (current and previous, include years)	<p>RECENT BOARD AND COMMITTEE APPOINTMENTS (2004-2016, not all current)</p> <p><u>Academia</u></p> <ul style="list-style-type: none"> • Chair, Massey University Business Advisory Group <p><u>Research & Development</u></p> <ul style="list-style-type: none"> • Chair, Capitalising on Research & Development Action Group • Member, Council of the Royal Society of New Zealand (Inc) • Member, Foundation Research, Science and Technology Board • Member, Innovation Board of the Ministry of Science and Innovation • Member, Callaghan Innovation Business Investment Advisory Group • Member, Powering Innovation Review <p><u>Business, Labour & Social Development</u></p> <ul style="list-style-type: none"> • Chair, Redundancy and Employment Transition Advisory Group • Joint Chair, NZ Workplace Health & Safety Council • Member, Hui Taumata Trust (Maori Economic Development) • Joint-Chair Maori Economic Development Advisory Board • Joint-Chair Hikohiko Te Uira Accelerator Working Group • Member, Workplace Productivity Reference Group • Member, Business Capability Partnership Steering Committee Member, Skills Forum • Member, AKO Educational Attainment Working Group • Member, Pay Equity Joint Working Group <p><u>Manufacturing & Trade</u></p> <ul style="list-style-type: none"> • Joint Chair, Manufacturing Advisory Group • Member, Ministerial Advisory Group on Trade • Member, Industry Capability Network Advisory Group • Member, Action Asia Advisory Group

	<p><u>Other</u></p> <ul style="list-style-type: none"> • Chair, Green Growth Advisory Group • Member, Advisory Committee on Statistics • Member, Expert Advisory Group on Solutions to Child Poverty • Member, CIR Transformation Reference Group
<p>Private and/or voluntary sector board appointments held (current and previous, include years)</p>	<ul style="list-style-type: none"> • Member, Westpac Sustainability External Stakeholder Panel
<p>Qualifications and experience (include significant work history and community involvement)</p>	<p><u>Qualifications:</u></p> <ul style="list-style-type: none"> • MA in History, University of Auckland. <p><u>Significant Work History</u></p> <ul style="list-style-type: none"> • Chair, Business & Industry Advisory Committee to the OECD, May 2013 – Present • Member, Governing Body, International Labour Organisation (ILO), June 2014 – November 2017 • Chief Executive Officer, BusinessNZ (Inc.), Nov 2004 – Jan 2016 • Prior to his employment at BusinessNZ, Mr O'Reilly was Head of Employment Policy and Communication at Westpac Banking Corporation in Sydney

Use further pages, if required, to provide the information requested

Date: 1/05/2018

Candidate CV Form

All sections must be completed.

This form should be completed in consultation with the candidate where possible.

This form is available in Word format at <http://cabguide.cabinetoffice.govt.nz/>

Name (family name in upper case; include title if appropriate)	Robert John REID
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The Position

Organisation	Welfare Expert Advisory Group
Position (chair/member etc.)	Member
Term	Ten months (May 2018 – 28 February 2019)
Payment (per day and/or per year)	\$800 per day

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Robert Reid has over 40 years' experience in trade unions and in community employment development. Much of Robert's work has been with disadvantaged groups and has included work with Maori, Pacific Peoples and migrant communities. Mr Reid is currently Honorary President of FIRST Union, and served as the General Secretary of FIRST Union for 9 years until November 2017. Mr Reid was awarded the Prince Philip Industrial Relations Scholarship in 1984 to study the role of trade unions and local authorities in job creation at the Greater London Council. He was also part of the Beneficiary Advocates Advisory Group established by Hon Steve Maharey as Minister of Social Development from 1999 to 2002.
Possible conflicts of interest	None identified.
Proposals for conflict management (if applicable)	N/A

Continue on next page if required

The Candidate

Name (family name in upper case; include title if appropriate)	Robert John Reid
Address	9(2)(a) [redacted] Mangere Bridge, Auckland.
Citizenship (if not New Zealand)	
Age	9(2)(a) [redacted]
Current or most recent Employment (specify position and employer, include years)	<ul style="list-style-type: none"> • Currently Honorary President of FIRST Union. • General Secretary of FIRST Union for 9 years until November 2017.
Government board appointments held (current and previous, include years)	Member of Wellington Regional Employment and Access Council (REAC) 1985 – 1988.
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Board Member, Forest Industry Safety Council, 2016 – present • General Secretary, FIRST Union (NDU), 2008 – 2017 • Member, National Affiliates Council of the New Zealand Council of Trade Unions, 2000 – 2017 • Member, Auckland Council Transport Funding Advisory Group, 2014 • President, National Distribution Union, 2007 • Member, Board of the Public Good Industry Organisation, Textiles NZ, 2000 – 2005. • President, Unite Union, 1999 – 2005 • Member, Footwear Industry Training Council, 1992 – 1994 • Executive member, Wellington Branch of EPMU, 1976 – 1984 • Vice President, New Zealand University Students Association 1971 – 1973.
Qualifications and experience (include significant work history and community involvement)	<p><u>Qualifications</u></p> <ul style="list-style-type: none"> • Gradual Diploma in Economic Development, AUT, 2005 – 2006 • Awarded Prince Philip Industrial Relations Scholarship in 1984 to study the role of trade unions and local authorities in job creation at the Greater London Council. <p><u>Significant Work History</u></p> <ul style="list-style-type: none"> • Ministerial Advisor to Hon Trevor Mallard, 2006 – 2007 (based in Green Party Parliamentary Office, advising on Buy Kiwi Made programme) • Council of Trade Unions, 1988 – 1991 <ul style="list-style-type: none"> ○ Industry and Employment Officer, Wellington ○ Regional Coordinator, Palmerston North

	<ul style="list-style-type: none"> • Member, Beneficiary Advocates Advisory Group (established by Hon Steve Maharey as Minister of Social Development), 1999 – 2002 • Robert was appointed coordinator of Government funded Employment Network to coordinate pre and post community sector engagement around the Labour Government's Employment Promotion Conference in 1985. This saw him working extensively with Maori and regional work trusts and employment initiatives from Te Tai Tokerau to Invercargill for a three year period. • In 1987 Robert was then contracted to the State Service's Social Impact Unit to work with workers and communities impacted by job losses from the SOE restructuring of the time especially the forestry communities in the central North Island. • Robert worked for the NZCTU, first as Industry and Employment Officer for the Wellington CTU then as Regional Coordinator for the CTU in Palmerston North from 1988 to 1991. He was later contracted to run the CTU's Understanding Our Industry / Region Programme from 2003 to 2005. This saw Robert running regional development workshops for union delegates in all regions of New Zealand. • Over the last 10 years in his role as General Secretary of FIRST Union, Robert has led the union's redundancy support work for major Redundancies in Christchurch, Rotorua, Hamilton and at the beginning of this year for the JNL redundancies in Gisborne.
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Use further pages, if required, to provide the information requested

Date: 1/05/2018

Candidate CV Form

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Name (family name in upper case; include title if appropriate)	Latayvia Annastasia Taiaopo Ngaire June TUALASEA TAUTAI
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The Position

Organisation	Welfare Expert Advisory Group
Position (chair/member etc.)	Member
Term	Ten months (May 2018 – 28 February 2019)
Payment (per day and/or per year)	\$800 per day

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Latayvia Tualasea Tautai is a young Pacific leader from Auckland. In 2016, she was the head girl at Saint Dominic's College in Henderson and the winner of the National Council of Women's Year 13 School Girl Speech Competition. She is currently a second-year university student, studying on a University of Auckland Pacific Excellence scholarship towards conjoint Law and Arts Degrees, majoring in Pacific Studies and Political Studies. She has lived experience of the welfare system, growing up in a household with her mother receiving main benefits. Miss Tautai is an active volunteer in the Auckland region – volunteering at organisations including St Vincent De Paul, Mt Eden Prison, Auckland City Mission, and James Liston Hostel. She is the youth leader on the PACIFICA Inc West Auckland Executive.
Possible conflicts of interest	Involvement with Kelston Labour as a volunteer and other involvement in the Labour Party.
Proposals for conflict management (if applicable)	Note potential conflicts and address through discussion with Chair and Group if a potential conflict, either perceived or actual, arises.

Continue on next page if required

The Candidate

Name (family name in upper case; include title if appropriate)	Latayvia Annastasia Taiaopo Ngaire June TUALASEA TAUTAI
Address	9(2)(a) [REDACTED] Glen Eden, Auckland 0602
Citizenship (if not New Zealand)	New Zealand
Age	9(2)(a) [REDACTED]
Current or most recent Employment (specify position and employer, include years)	University Student, second year studying a conjoint of Law and Arts majoring in Pacific studies and Politics
Government board appointments held (current and previous, include years)	N/A
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Youth leader, PACIFICA Inc West Auckland Executive • Member, Whau Youth Board
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Miss Tautai is an active volunteer in the Auckland region – volunteering at organisations including St Vincent De Paul, Mt Eden Prison, Auckland City Mission, and James Liston Hostel. • Co-Founder Auckland Young Feminist • Intern, Chapman Tripp, Auckland

Use further pages, if required, to provide the information requested

Date: 1/05/2018

Candidate CV Form

All sections must be completed.

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This form is available in Word format at <http://cabguide.cabinetoffice.govt.nz/>

Name (family name in upper case; include title if appropriate)	Charles WALDEGRAVE
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The Position

Organisation	Welfare Expert Advisory Group
Position (chair/member etc.)	Member
Term	Ten months (May 2018 – 28 February 2019)
Payment (per day and/or per year)	\$800 per day

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Charles Waldegrave is the founder of the Family Centre 1979 and the Family Centre Social Policy Research Unit 1991. He has held several roles at the Family Centre and currently leads the Family Centre Social Policy Research Unit. Mr. Waldegrave co-leads the New Zealand Poverty Measurement Project and two current National Science Challenge projects (Ageing Well and Building Better Homes). He has led or jointly led research, evaluation, service and teaching contracts with multiple government agencies. He has written many research articles and specialises in social policy regarding youth, ageing people, urban and rural projects, and poverty, among others.
Possible conflicts of interest	None identified.
Proposals for conflict management (if applicable)	N/A

Continue on next page if required

The Candidate

Name (family name in upper case; include title if appropriate)	Charles WALDEGRAVE
Address	9(2)(a) [REDACTED] Lower Hutt 5010
Citizenship (if not New Zealand)	
Age	9(2)(a) [REDACTED]
Current or most recent Employment (specify position and employer, include years)	<ul style="list-style-type: none"> • Family Centre Social Policy Research Unit (founder of the Family Centre 1979 and the Family Centre Social Policy Research Unit 1991) • Anglican Social Services (Hutt Valley) Trust Board
Government board appointments held (current and previous, include years)	Co-Chair, Strategic Policy Reference Group, MSD 2000-2008
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Mental Health Foundation, 1982-1991 • Standing Committee Anglican Diocese of Wellington, 1984 -1999 • General Synod of the Anglican Church of Aotearoa, New Zealand and Polynesia, 1992-2001
Qualifications and experience (include significant work history and community involvement)	<p><u>Qualifications</u></p> <ul style="list-style-type: none"> • MA (Hons) University of Waikato, NZ. 1971 • MA (Hons) University of Cambridge, UK. 1977 <p><u>Awards and Recognition</u></p> <ul style="list-style-type: none"> • International Member, Reducing Old-age Social Exclusion Network (ROSEnet) COST (Cooperation for Science and Technology in Europe) ACTION (CA 15122), 2014 – present • Joint recipient of World Bank Prize in the Development Market Place Global Competition on Climate Change Adaptation, 2009 • Companion of the Queen’s Service Order for services to social policy – QSO, 2009 • Joint recipient of the American Family Therapy Academy (AFTA) Award for a Distinguished Contribution to Social Justice, 2007 <p><u>Significant Work History</u></p>

- Joint Research Leader, National Science Challenge Ageing Well 'Loneliness and Social Isolation among Older Māori and Pacific People', 2017 – present
- Joint Research Leader, National Science Challenge: Building Better Homes, Towns and Cities, 'Revitalising the production of affordable homes to provide for successful, engaged and healthy lives', 2017 – present
- Research Associate for the Auckland University of Technology (AUT) Centre for Active Ageing, 2017 – present
- 2016 Opening address New Zealand Psychological Society Annual Conference September 2016
- International Member, Reducing Old-age Social Exclusion Network (ROSEnet) COST (Cooperation for Science and Technology in Europe) ACTION (CA 15122), 2014 – present
- Joint Research Leaders of New Zealand Longitudinal Study of Ageing (NZLSA), 2008 – present
- Guest Editor New Zealand Journal of Psychology special edition on Psychology and Poverty Reduction, 2010
- Honorary Research Associate, Research Centre for Māori Health and Development, Massey University, 2003 – present
- Joint Research Leader of the New Zealand Poverty Measurement Project (NZPMP), which provided much of the evidence base for Working for Families package, developed the measures used in the annual Household Incomes in New Zealand publication (Perry MSD) and developed all the income measures in the current Child Poverty Reduction Bill. 1993 – present
- Stock Take Report for the Wairarapa Social Sector Trial (SST) 2015.

Use further pages, if required, to provide the information requested

Date: 1/05/2018