Organisation Form
Cabinet Appointments and Honours Committee
All sections must be completed.
This form is available in Word format at http://cabguide.cabinetoffice.govt.nz/

Organisation

Welfare Expert Advisory Group

Current Membership

<table>
<thead>
<tr>
<th>Name</th>
<th>Age</th>
<th>City/Town</th>
<th>Date of original appointment</th>
<th>Expiry date of present term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor Cynthia (Cindy) KIRO</td>
<td>9(2)(a)</td>
<td>Auckland</td>
<td>28/03/2018</td>
<td>21/12/2018</td>
</tr>
</tbody>
</table>

Brief Outline of the Functions and Responsibilities of the Organisation

The Welfare Expert Advisory Group is a group of independent experts, established to advise Ministers on the overhaul of the welfare system.

The Group will be made up of no more than 11 members, including the Chair.

The Group’s work and deliverables will be directed by a Terms of Reference, which is yet to be finalised.

Date: 26/03/2018
**Candidate CV Form**

<table>
<thead>
<tr>
<th>Name (family name in upper case; include title if appropriate)</th>
<th>Professor Cynthia (Cindy) KIRO</th>
</tr>
</thead>
</table>

**The Position**

<table>
<thead>
<tr>
<th>Organisation</th>
<th>Chair</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position (chair/member etc.)</td>
<td>Welfare Expert Advisory Group</td>
</tr>
<tr>
<td>Term</td>
<td>Nine months (29 March 2018 – 21 December 2018)</td>
</tr>
<tr>
<td>Payment (per day and/or per year)</td>
<td>$1,062 per day</td>
</tr>
</tbody>
</table>

**How the Candidate Meets the Needs of the Position**

<table>
<thead>
<tr>
<th>Skills and attributes the candidate will bring to the position (e.g. business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)</th>
<th>Professor Kiro has held many senior roles in the health sector, academia and community organisations - straddling social work, public health and education. Professor Kiro has worked extensively in roles that improve life outcomes for children and young people who experience social marginalisation or exclusion: focusing upon equity and diversity as a constructive contributor to society.</th>
</tr>
</thead>
</table>

**Possible conflicts of interest**

Possible conflicts of interest have been identified:

1. Member of the candidate's immediate family is a doctor for the Auckland City Mission
2. Member of the candidate’s immediate family have accessed Studylink assistance
3. Member of the candidate’s immediate family have accessed Studylink assistance
4. National Hauora Trust has a Waitangi Tribunal Kaupapa Claim, Wai 2687 for Primary Care for Māori.

**Proposals for conflict management (if applicable)**

The Welfare Expert Advisory Group is an advisory body only. It has no decision-making rights or powers.

It is expected that the WEAG will put in place appropriate procedures, including a registers of interest, to ensure that any potential conflict that may arise are identified and managed effectively.

In addition, Professor Kiro intends to undertake the following
approach in respect of her specific interests:

1. Limit information shared with family member concerning the Review that has a bearing on the City Mission
2. None. 9(2)(a)
3. None. This is an entitlement determined by Studylink
4. None. I am not a named claimant, however the Trust Board are, and I may be called to give evidence in October 2018
The Candidate

<table>
<thead>
<tr>
<th>Name (family name in upper case; include title if appropriate)</th>
<th>Professor Cynthia (Cindy) KIRO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>9(2)(a) Onerahi, Whangarei, 0192 OR 9(2)(a) Auckland 0610</td>
</tr>
<tr>
<td>Citizenship (if not New Zealand)</td>
<td>New Zealander</td>
</tr>
<tr>
<td>Age</td>
<td>9(2)(a)</td>
</tr>
<tr>
<td>Current or most recent Employment (specify position and employer, include years)</td>
<td>University of Auckland, Auckland: • Professor Te Puna Wananga, Faculty of Education and Social Work (2014 – present) • Director Tai Tokerau Campus, University of Auckland, Whangarei (2017-present) • Director, The Starpath Project (2014 – 2016) • Te Tumu, Maori Strategic Leadership, Faculty of Education and Social Work (2014-2016) • Director: Node Partner UoA, Atlantic Fellowship for Social Equity (2017 – present)</td>
</tr>
<tr>
<td>Private and/or voluntary sector board appointments held (current and previous, include years)</td>
<td>• Trustee, National Hauora Coalition (2011- present) • Chair, National Hauora Coalition Inc. Soc. (2013-2016) • Chair, Te Hononga Primary Health Organisation, (2011-2013) • Deputy Chair, Healthwest PHO (2014) • Director, Awhi Health Ltd (2000-2003)</td>
</tr>
<tr>
<td>Qualifications and experience (include significant work history and community involvement)</td>
<td>Qualifications • PhD Social Policy • MBA (Exec) Business Administration • BA Social Sciences</td>
</tr>
</tbody>
</table>
• Certificate of Competency in Social Work Practice (expired)
• Certificate in Epidemiology

**Significant Work History**

• Extensive health and education background with emphasis on child advocacy and Maori development
• Professor, Faculty of Education and Social Work, University of Auckland 2014-present
• Professor and Head of School, Te Kura, Faculty of Education, Victoria University 2012-2014
• Associate Professor and Head of School, School of Public Health, Massey University, 2009-2012
• General Manager Funding and Services Planning and General Manager Māori Health, Auckland District Health Board (2000-2002)
• Director of the Waiora Centre for Public Health Research with Massey University in Auckland (2002 – 2003)
• Senior lecturer, Social Policy, Massey University Albany (1995 – 2000)

**Community Involvement**

• Waitakere City Council Strategic Plan
• Primary school trustee, Te Atatu Primary School and Te Kura o Hoani Waititi
• Counsellor & regional planner for a network of Maori women’s refuges
• Kura Kaupapa development with Hoani Waititi Marae

**Other Roles**

• Member, Improving the Knowledge Base of Social Policy Research;
• Director, Integrated primary Care Services Ltd (IPCS)(1996-2000);
• Director, Awhi Health Ltd (since 2000-2003)
• Director Health Funding Authority 2000

**Distinctions/Honours**

• Valuable contribution to the University, University of Auckland (2017)
• Judging Panel, Prime Ministers Excellence Awards in Education (2015-2016)
• Maori of the Year Award for Community Contribution, Television New Zealand (2012)
• Public Health Champion Award, Public Health Association of New Zealand (2012)
• Poutama Award, Barnardos (2009)
• Millennium Medal, Waitakere City Council (2001)