



5 May 2026

Tēnā koe

Official Information Act request

Thank you for your email of 16 February 2026, requesting a list of training and wellbeing services for senior leadership in the past five years.

I have considered your request under the Official Information Act 1982 (the Act). Please find my decision on your request set out below.

Please note that this request does not apply to the Chief Executive, as CE employment and development arrangements sit with the Public Service Commissioner. You will note this part of your request was transferred to the Public Service Commission on 17 March 2026.

For clarity, this response does not include organisation-wide internal compliance training undertaken by senior leaders (for example, Code of Conduct, Conflict of Interest, Health and Safety, and Privacy training). Such training is not external training or development and does not incur costs.

You requested details for external training and development, and for executive coaching and counselling services, for the past five financial years.

1. *The name of the training or development programme.*
2. *The provider and country.*
3. *The year approved and/or attended.*
4. *The total cost per participant.*
5. *A breakdown of costs including:*
 - a. *Course or tuition fees*
 - b. *Accommodation*
 - c. *Flights and travel*
 - d. *Any other associated costs funded by the agency.*
6. *The total annual expenditure on executive or senior leadership development for each financial or calendar year covered by this request.*

Please find the information for both external training and development by year, and for executive coaching and counselling services, combined in **Table 1**

attached. Please note the fees reflect the different types of executive coaching provided by provider, based on individual needs.

7. The total annual expenditure specifically on overseas executive or tertiary training for the same period.

There was no expenditure on overseas executive or tertiary training undertaken by Ministry Deputy Chief Executives during the period requested.

I will be publishing this decision letter, with your personal details deleted, on the Ministry's website in due course.

If you wish to discuss this response with us, please feel free to contact OIA_Requests@msd.govt.nz.

If you are not satisfied with my decision on your request, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802 602.

Ngā mihi nui

pp.



Anna Graham
General Manager
Ministerial and Executive Services

Table 1: Ministry of Social Development senior leadership list of training and wellbeing services for in the past five years (all training was delivered in New Zealand).

Year training provided	Provider	Course Name/Training	Cost per participant	Breakdown of costs, fee, accommodation, travel, any other costs	Year Total
2020	Gavin Lockwood	Executive Coaching - Annual Expenditure for two sessions	\$3,850	Nil	\$3,850
2021	Gavin Lockwood	Executive Coaching - Annual Expenditure for two sessions	\$2,250	Nil	\$3,450
	PsychforLeaders	Executive Coaching - Annual Expenditure for two sessions	\$1,200	Nil	
2022	Gavin Lockwood	Executive Coaching - Annual Expenditure for two sessions	\$750	Nil	\$3,503.75
	PsychforLeaders	Executive Coaching - Annual Expenditure for two sessions	\$1,600	Nil	
	Squared Consulting Limited	Executive Coaching - Annual Expenditure for five sessions	\$1,153.75	Nil	
2023	Nil				
2024	PsychforLeaders	Executive Coaching - Annual Expenditure for four sessions	\$2,800	Nil	\$2,800

2025	PsychforLeaders	Executive Coaching - Annual Expenditure for seven sessions	\$3,800	Nil	\$24,774.28
	Dallas Welch	Executive Coaching - Annual Expenditure for one session	\$2,027	Nil	
	Catalyst4 Ltd	Executive Coaching - Two Coaching sessions in 2025	\$1,000	Nil	
	New Zealand Institute of Directors	Advanced Directors Course - Annual Expenditure for one session	\$7,800	Nil	
		Directors Course - Annual Expenditure for one course	\$10,147.28	Course Fee: \$9104.35 Travel/Accom: \$1042.93	
2026	New Zealand Infrastructure Commission/Te Waihanga	Executive Coaching - Annual Expenditure for one session	\$569.25	Nil	\$569.25