

9 May 2025

Tēnā koe

Official Information Act request

Thank you for your email of 13 March 2025, requesting information about the COVID-19 Wage Subsidy August 2021 applications for Farmers Trading Company Ltd.

I have considered your request under the Official Information Act 1982 (the Act). Please find my decision on each part of your request set out below.

The COVID-19 Wage Subsidies August 2021 were a series of eight payments, to support businesses to pay two weeks of wages (per application) for their employees. The subsidies were available from 20 August 2021 to 9 December 2021.

Please find attached Appendix A, which includes copies of The Farmers' Trading Company Limited (FTCL) applications in scope of your request.

You will see that the payment to which you refer (the \$8,079,204 for 3,817 distinct employees) was the total paid across FTCL's four Wage Subsidy August 2021 applications:

- COVID-19 Wage Subsidy August 2021 (1), dated 1 September 2021
- COVID-19 Wage Subsidy August 2021 (1), dated 2 September 2021
- COVID-19 Wage Subsidy August 2021 (2), dated 15 September 2021
- COVID-19 Wage Subsidy August 2021 (2), dated 15 September 2021 ("cloned" application).¹

The Ministry conducted pre-payment assessments of FTCL's applications whereby information the business provided was cross-referenced with Inland Revenue's records. These checks were standard practice for businesses applying on behalf of 80 employees or more.

¹ This was a duplicate of the 15 September 2021 application, generated by the Ministry to enable the inclusion of additional FTCL employees.

Please find attached as Appendix B the following pre-payment and post-payment assessment checks for FTCL:

- Pre-Payment Assessment Programme: COVID-19 WSSAug21 (80+ employees), dated 8 September 2021
- Pre-Payment Assessment Programme COVID-19 WSSAug21 (80+ employees), dated 1 October 2021
- Post-Payment Integrity Check Programme for COVID-19 Payments, dated 26 January 2022.

Please find attached Appendix C, which includes email correspondence between FTCL and the Ministry, and internal Ministry email correspondence pertaining to FTCL that we have identified as in scope of your request.

You will note that the information regarding some individuals, including the original .csv files containing the full list of employees on whose behalf FTCL applied for a subsidy, is withheld under section 9(2)(a) of the Act in order to protect the privacy of natural persons. The need to protect the privacy of these individuals outweighs any public interest in this information.

Some information, including the sales and revenue verification documents provided by FTCL, is withheld under section 9(2)(ba)(i) of the Act, as it is subject to an obligation of confidence and if released, could prejudice the supply of similar information in the future. The greater public interest is in ensuring that such information can continue to be supplied.

Some information is withheld as it has been deemed as out of scope of your request.

I will be publishing this decision letter, with your personal details deleted, on the Ministry's website in due course.

If you wish to discuss this response with us, please feel free to contact OIA Requests@msd.govt.nz.

If you are not satisfied with my decision on your request, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802 602.

Ngā mihi nui

Anna Graham

General Manager

8Moring

Ministerial and Executive Services



Emergency Employment Support

Employer Application

This application can not be changed because it has been paid. The last processed application is 1715694

Please note this application currently has the following exceptions:

Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (1)

Application My business has been impacted by the most recent change to alert levels and I have / expect to have

Reason: at least a 40% decline in revenue.

Reason Type: WAGE AUG21

Created: 12:37:17 PM 03/09/2021 by ajami009

Status: Approved

Status Reason: Approved as requested by out of scope

Business IRD Number:

9(2)(ba)(i)

Nullibel.

IR Customer Name: The Farmers Trading Company

Business Address: 21 Laidlaw Way, Off Ormiston Road, East Tamaki, Auckland, New Zealand

Contact Name: out of scope HR Manager

Contact Email: 9(2)(a)

Contact Mobile: 9(2)(a)

Contact Other

9(2)(a)

Phone:

Date Paid:

 Bank Account:
 9(2)(ba)(i)

 Application Date:
 01/09/2021

 Start Date:
 01/09/2021

 Reapplication Date:
 15/09/2021

 End Date:
 14/09/2021

Applications with the same IRD Number

10/09/2021

There are 38 other applications with the same IRD number. **Show Details**

Applications with the same Bank Account

There are 38 other applications with the same bank account number. Show Details

Emails Sent

3 emails have been sent to the applicant about this application. Show Details

Payments

#	Date paid	Bank account	Amount
1	10/09/2021	9(2)(ba)(i)	\$3,826,796.00 <u>Details</u>

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	01/09/2021	2 weeks: Full time - \$600.00 Part time - \$359.00	\$3,826,796.00	\$0.00	\$3,826,796.00
				Total	\$3,826,796,00

Status History

Status	Reason	Time	User	Review Date
Approved	Approved as requested by out of scope	02:18 PM 09/09/2021	9(2)(a)	
Exception	Employer has listed more than 80 employees.	12:37 PM 03/09/2021	System	09/09/2021
New		12:37 PM 03/09/2021	System	03/09/2021

Edit History

There have been recorded edits on this application **Show Details**

Comments

Comment	Created by	Time
Post-payment Integrity check completed - no issues found - IMS (2)(ba)(1) for full details	9(2)(a)	09:03 AM 02/02/2022
8/9/2021 @ 11.07 NZST, contacted applicant out of scope on 9(2)(a) out of scope introduced herself as the HR manager of the company. Company runs the Farmers department stores throughout NZ. All the stores have been closed under alert level 4 & online business only during alert level 3. Company experienced over 90% of revenue decline. The revenue decline calculation shows a 88.7% decline Sufficient evidence provided by the company to confirm 40% or more decline in revenue. WS application approved.	9(2)(a)	02:17 PM 09/09/2021
INTEGRITY PREPAYMENT ASSESSMENT - out of scope	9(2)(a)	09:44 AM 08/09/2021
Created by CSV upload from File 'The Farmers Trading Company - wage-subsidy-august-2021-large-employer-app-20082021.csv'.	9(2)(a)	12:37 PM 03/09/2021

Add a new comment

Attachments

There are no attachments for this application

Manage attachments

Employees

Show all associated applications

Displaying Employee 1 - 80 of 3479 in total

Employee Number	First Name	Last Name	Date of Birth	IRD Number	Employment Type	Exclude From Payment	Associated Applications
9(2)(a) out	of scope		9(2)(a)			Payment	
			_				

Released under the Official Information Rel

9(2)(a) 9(2)(a) out of scope Released under the Official Information Act. 1982





Emergency Employment Support

Employer Application

This application can not be changed because it has been paid. The last processed application is 1715694

Please note this application currently has the following exceptions:

Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (1)

Application My business has been impacted by the most recent change to alert levels and I have / expect to have

Reason: at least a 40% decline in revenue.

Reason Type: WAGE AUG21

Created: 09:32:18 AM 07/09/2021 by 9(2)(a)

Status: Approved

Status Reason: Pre-payment assessment completed. Company meets the 40% revenue decline criteria. Application

approved.

Business IRD

Number:

9(2)(ba)(l)

IR Customer Name: The Farmers Trading Company

Business Address: 21 Laidlaw Way, Off Ormiston Road, East Tamaki Auckland, New Zealand

Contact Name: out of scope HR Manager

Contact Email: 9(2)(a

Contact Mobile: 9(2)(a)

Contact Other

Bank Account:

9(2)(a)

Phone:

0/2\/ba\/i\

 Application Date:
 02/09/2021

 Start Date:
 02/09/2021

 Reapplication Date:
 15/09/2021

 End Date:
 14/09/2021

Date Paid: 10/09/2021

Applications with the same IRD Number

There are 38 other applications with the same IRD number. Show Details

Applications with the same Bank Account

There are 38 other applications with the same bank account number. Show Details

Emails Sent

3 emails have been sent to the applicant about this application. Show Details

Payments

#	Date paid	Bank account	Amount
1	10/09/2021	9(2)(ba)(i)	\$122,596.00 <u>Details</u>

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	02/09/2021	2 weeks: Full time - \$600.00 Part time - \$359.00	\$122,596.00	\$0.00	\$122,596.00
				Total	\$122,596.00

Status History

Status	Reason	Time	User	Review Date
Approved	Pre-payment assessment completed. Company meets the 40% revenue decline criteria. Application approved.	08:03 AM 10/09/2021	9(2)(a)	×
Exception	Employer has listed more than 80 employees.	09:32 AM 07/09/2021	System	09/09/2021
New		09:32 AM 07/09/2021	System	07/09/2021

Edit History

There have been recorded edits on this application **Show Details**

Comments

Comment	Created by	Time
Post-payment Integrity check completed - no issues found - IMS (2)(ba)(i) for full details	9(2)(a)	09:03 AM 02/02/2022
End Date changed from 15/09/2021 to 14/09/2021 by $9(2)(a)$	System	02:58 PM 29/10/2021
Applicant submitted two WS applications in WSSAUG21 first round. The second application covered employees who missed out on the first application.	9(2)(a)	08:03 AM 10/09/2021
8/9/2021 @ 11.07 NZST, contacted applicant out of scope on 9(2)(a) 9(2)(a) introduced herself as the HR manager of the company. Company runs the Farmers department stores throughout NZ. All the stores have been closed under alert level 4 & online business only during alert level 3. Company experienced over 90% of revenue decline. The revenue decline calculation shows a 88.7% decline Sufficient evidence provided by the company to confirm 40% or more decline in revenue. WS application approved.		08:01 AM 10/09/2021
INTEGRITY PREPAYMENT ASSESSMENT out of scope		09:44 AM 08/09/2021
Created by CSV upload from File 'The Farmers Trading Company - wage-subsidy-august-2021-large-employer-app-20082021 Claim 2.csv'.		09:32 AM 07/09/2021

Add a new comment

Attachments

There are no attachments for this application

Manage attachments

Employees

Show all associated applications

Displaying Employee 1 - 80 of 111 in total

Employee Number	e First Name	Last Name	Date of Birth	IRD Number	Employment Type	Exclude From Payment	Associated Applications
^{9(2)(a)}	out of	scope	9(2)(a)				



Zeleased under the Official Information Act, 1982 9(2)(a) out of scope

9(2)(a) Released Inder the Official Information Act, 1982)





Emergency Employment Support

Employer Application

This application can not be changed because it has been paid. The last processed application is 1715694

Please note this application currently has the following exceptions:

Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (2)

Application My business has been impacted by the most recent change to alert levels and I have / expect to have

Reason: at least a 40% decline in revenue.

Reason Type: WAGE AUG21

03:12:19 PM 15/09/2021 by 9(2)(a) Created:

Status: Approved

Status Reason: The applicant has provided evidence of a 60.01% revenue decline. The have sufficiently explained

the discrepancy in staff numbers having omitted those that did not provide their consent. Application

approved.

Business IRD

Number:

IR Customer Name: The Farmers Trading Company

Business Address: 21 Laidlaw Way, Off Ormiston Road, East Tamaki, Auckland, New Zealand

Contact Name: out of scope HR Manager

Contact Email:

Contact Mobile:

Contact Other

Phone:

Bank Account:

Application Date: 15/09/2021

15/09/2021 **Start Date:** Reapplication Date: 29/09/2021 28/09/2021 **End Date:**

Date Paid: 06/10/2021

Applications with the same IRD Number

There are 38 other applications with the same IRD number. Show Details

Applications with the same Bank Account

There are 38 other applications with the same bank account number. Show Details

Emails Sent

2 emails have been sent to the applicant about this application. Show Details

Payments

#	Date paid	Bank account	Amount
1	06/10/2021	9(2)(ba)(i)	\$4,009,734.00 <u>Details</u>

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	15/09/2021	2 weeks: Full time - \$600.00 Part time - \$359.00	\$4,009,734.00	\$0.00	\$4,009,734.00
				Total	\$4,009,734.00

Status History

Status	Reason	Time	User	Review Date
Approved	The applicant has provided evidence of a 60.01% revenue decline. The have sufficiently explained the discrepancy in staff numbers having omitted those that did not provide their consent. Application approved.	01:05 PM 05/10/2021	9(2)(a)	. 2
Exception	Employer has listed more than 80 employees.	03:12 PM 15/09/2021	System	05/10/2021
New		03:12 PM 15/09/2021	System	15/09/2021

Edit History

There have been recorded edits on this application **Show Details**

Comments

Comment	10	Created by	Time
Post-payment Integrity check completed - no issues found - IMS (2005) for full details		9(2)(a)	09:04 AM 02/02/2022
The applicant has provided evidence of a 60.01% revenue decline. The have sufficiently explained the discrepancy in staff numbers having omitted those that did not provide their consent. Application approved.			01:04 PM 05/10/2021
		01:04 PM 05/10/2021	
01/10/21- 3:22 pm outbound call to The Farmers Trading Compa application out of scope on 9(2)(a) Intro and reason for but of is the HR Manager of operations for the company and ha to answer questions relating to this application for WSSAUG21# Farmers department stores throughout NZ, they have 62 Stores	r call explained ID checked as the authority and knowledge 2 The Company runs the		04:31 PM 01/10/2021
as at the beginning of the L4 lockdown, for the WSSAUG21#2 as being 31/08/21 to 13/09/21) Auckland was still at L4 as was Not the rest of NZ went to L3 at 31/08/21 however the business does from there "e-store" business, they rely mainly on the store sale operartion. From 07/09/21 the rest of NZ went down to L2 while were able to open stores outside Auckland but given the 1 week L4 and L3, then only 1 week ie 07/09/21 to 13/09/21 at L4 and L decline in revenue in excess of 40% requested I e-mail by entities the calculated 40% decline as he would have to compare the calculated 40% decline as he would have the	thland so no stores were open, sn't receive as much income s it a very "bricks n morter "Auckland remained in L4, they period ie 31/08/21 to 06/09/21 at 2 they still experienced a nim in order to provide the ontact his FM Verification to be		
provided via email 01/10/21 3:42pm Email sent requesting 40% embedded below) 01/10/21 3:55 pm reply "Thanks, Ill w you as soon as possible, Kind regards out of scope HR M Trading Company Limited DDI: 9(2)(a)	rill get this information back to	9(2)(a)	
provided via email 01/10/21 3:42pm Email sent requesting 40% embedded below) 01/10/21 3:55 pm reply "Thanks, III w you as soon as possible, Kind regards out of scope HR M	rill get this information back to lanager Operations The Farmers www.farmers.co.nz	9(2)(a)	12:06 PM 01/10/2021
provided via email 01/10/21 3:42pm Email sent requesting 40% embedded below) 01/10/21 3:55 pm reply "Thanks, Ill w you as soon as possible, Kind regards out of scope HR M Trading Company Limited DDI: 9(2)(a) 01/10/21-9:27am outbound call to IR, spoke to company have filed for 3882 employees this exceeds the number of the score	rill get this information back to lanager Operations The Farmers www.farmers.co.nz med The Farmers Trading er in this application for been completed by out of #1 (27,000) for 111 employees	9(2)(a) -	

Add a new comment

Attachments

There are no attachments for this application

Manage attachments

Employees

Show all associated applications

Displaying Employee 1 - 80 of 3777 in total

	Employee Number	First Name	Last Name	Date of Birth	IRD Number	Employment Type	Exclude From Payment	Associated Applications
9(2	?)(a)	out of scope		9(2)(a)				
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		-						9
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		-						
		-						

9(2)(a) out of scope 9(2)(a) Released under the Official Information Act. (1982) Released under the Official Information Act.

Displaying Employee 1 - 80 of 3777 in total

 \leftarrow Previous 1 2 3 4 5 6 7 8 9 ... 47 48 Next \rightarrow

Released under the Official Information Act, 1,982) **View Applications for IRD Number** 9(2)(ba)(i)



Emergency Employment Support

Employer Application

WARNING: This application was cloned from application <u>763494</u>. Please take care with any action on this application.

This application can not be changed because it has been paid. The last processed application is 1715694

Please note this application currently has the following exceptions:

Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (2)

Application My business has been impacted by the most recent change to alert levels and I have / expect to have

Reason: at least a 40% decline in revenue.

Reason Type: WAGE AUG21

Created: 02:59:16 PM 29/10/2021 by 9(2)(a)

Status: Approved

Status Reason: Applied on time, have changed end date of previous application to pay the 109 employees

Business IRD

Number:

IR Customer Name: The Farmers Trading Company

Business Address: 21 Laidlaw Way, Off Ormiston Road, East Tamaki, Auckland, New Zealand

Contact Name: out of scope HR Manager

Contact Email: 9(2)(a)

Contact Mobile: 9(2)(a)

Contact Other Phone:

9(2)(a)

Bank Account: 9(2)(ba)(i

 Application Date:
 15/09/2021

 Start Date:
 15/09/2021

 Reapplication Date
 29/09/2021

 End Date:
 28/09/2021

 Date Paid:
 01/11/2021

Applications with the same IRD Number

There are 38 other applications with the same IRD number. Show Details

Applications with the same Bank Account

There are 38 other applications with the same bank account number. Show Details

Emails Sent

1 email has been sent to the applicant about this application. Show Details

Payments

Date paid Bank account Amount

1 01/11/2021 9(2)(ba)(i) \$120,678.00 **Details**

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	15/09/2021	2 weeks: Full time - \$600.00 Part time - \$359.00	\$120,678.00	\$0.00	\$120,678.00
				Total	\$120,678.00

Status History

Status	Reason	Time	User	Review Date
Approved	Applied on time, have changed end date of previous application to pay the 109 employees	03:03 PM 29/10/2021	9(2)(a)	~C
Exception	Employer has listed more than 80 employees. Total employee count across applications exceeds IRD total. Employee count exceeds previous applications.	02:59 PM 29/10/2021	System	29/10 2021
New		02:59 PM 29/10/2021	System	29/10/2021

Edit History

There have been recorded edits on this application **Show Details**

Comments

Comment		Created by	Time
Post-payment Integrity check completed - no issues found - IMS details	for full	9(2)(a)	09:04 AM 02/02/2022

Add a new comment

Attachments

There are no attachments for this application

Manage attachments

Employees

Show all associated applications

Displaying Employee 1 - 80 of 3777 in total

Employee Number		Last Name	Date of Birth	IRD Number	Employment Type	Exclude From Payment	Associated Applications	
9(2)(a) out c	of scope		9(2)(a)					
								_
76,0								
50,								
								_
								_

out of scope Released under the Official Information Act 1,082

Displaying Employee 1 - 80 of 3777 in total

 \leftarrow Previous 1 2 3 4 5 6 7 8 9 ... 47 48 Next \rightarrow

View Applications for IRD Number 9(2)(ba)(i)

All Applications | Employer Applications

Pre-Payment Assessment Programme COVID-19 WSSAug21

80 + Employees

TYPE OF ASSESSMENT	Pre-payment assessment
PROGRAMME NAME	80+ Employers August 2021
CLAIM NUMBER:	669722 & 713326
IR NUMBER	9(2)(ba)(i)
BUSINESS/NAME	The Farmers Trading Company
NZ BUSINESS NUMBER	N/A
CLAIM AMOUNT	\$3,826,796.00 & \$122,596.00
DATE	08/09/2021
ASSESSOR	out of scope

DESK BASED REVIEW								
(80+ Employees only)	YES 🛛 NO 🗆							
RE-APPLICATION	YES ⊠ NO □							
PREVIOUS SUBSIDIES RECEIVED	WAGE SUBSIDY ⊠ EXTENSION □							
RECEIVED	RESURGENCE ⊠ LEAVE SUPPORT □							
	MARC 2021							
60	Total number of previous applications:							
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	5 APPROVED 0 DECLINED							
REFUNDS OF PREVIOUS SUBSIDIES	REQUESTED   RECEIVED							
	Reason for refund: No refunds requested							

BANK ACCOUNT MATCH	YES 🖾
(same account as previous application)	
INVESTIGATION IDENTIFIED	Details/outcome:

- Conduct relevant checks as outlined in Desk File and attached guidelines for the type of assessment you are completing.
- · Note in full the outcomes of this and any other relevant information below
- Company operates "Farmers" department stores throughout New Zealand.

Website <a href="https://www.farmers.co.nz/">https://www.farmers.co.nz/</a>

- Companies office – date of incorporation 07/07/1916 , registered office in Auckland. Active business.

https://app.companiesoffice.govt.nz/companies/app/ui/pages/companies/41240-

- No issues or concerns over the previous WS applications.
- Sufficient evidence provided by the company to confirm 40% or more decline in revenue. WS applications approved.
- WS application over \$600K, referred to another officer for approval.



RE_ The Farmers Trading Company - 10

IRD VALIDATION CHECK							
IRD VALIDATION CHECK	Contact IR to validate:						
cogning	<ul> <li>Registered business</li> <li>Business type</li> <li>IRD number</li> <li>GST registered</li> <li>Trading pre lockdown</li> </ul>						
	Number of employees  Contacted out of scope at IR 8/09/2021 at 11.04  NZST. out of scope confirmed all the criteria in the IR validation check had been met. IR records show employee numbers as per the latest EMP return filed as 3897.  WS applied for 3590 staff in two separate applications.						

EMPLOYEE NUMBERS	МАТСН	YES		NO				
CONTAC	CONTACT WITH EMPLOYER/APPLICANT							
QUALIFICATION AND OBLIGATIONS	8/9/2021 @ 11.07 NZST, contacted applicant out of scope on 9(2)(a)							
LEGALLY EMPLOYED IN NZ		out of scope introduced herself as the HR manager of the company.						
Operating in NZ?								
NB: You are required to retain documentation in the event this application is reviewed at a later date.								
40% DECLINE  What evidence could you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 17 August to 30 August 2021 when	NZ. All th online bu Company	runs the Farm le stores have l siness only dur experienced o nue decline cal	been closed ing alert lev ver 90% of	under alert le el 3. revenue decl	evel 4 & ine.			
compared to a typical 14-day consecutive	Email rec	eived from out of	scope states;	_				
period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021.  How is that revenue	decline in 2021. Th average o	efer to the atta revenue for the ne comparison over the 6 weel r physical retai	ne period 17 period is tak ks from 6 Ju	August to 30 en from a 14 ly to 16 Augu	August day ust 2021."			
decline attributable to the move to Alert Level 4 on 17 August 2021. For businesses seeking to use the seasonal	"Calculati externally sales nun	ion provided in y audited by Pv nbers set out ir l finance IT sys al audit."	vC. The system the calcula	tems generat tions come fr	ing the			

what basis is the business is of a seasonal nature; How does the seasonal nature of the business make it harder for the business to meet the 40% revenue decline; and

What evidence does the business have that can show it has had or is predicting it will have a decline in revenue of at least 40% over the period 17 August to 30 August 2021, when compared to the same 14 consecutive days in 2020 or 2019. Refer to calculator tool on MSD website.

Who calculated the revenue decline information? Tell us how you worked this out? Explain what the revenue calculation included. Accountant or Finance Manager/CFO details, unless applicant.

Request copy of revenue decline information by email.

#### MITIGATIONS

Tell us about active steps you've taken to mitigate the impact of the move to Alert Level 4 on 17 August 2021. Give specific examples and outcomes.

(includes but not limited to engaging with your bank, "The Finance team calculated the decline information."

The email received from out of scope states;

"We have continued to operate our online store selling essential items only. We have approached our bank for additional seasonal funding and await the outcome of this. In addition we are negotiating rent relief with landlords, we have an agreement with the IRD to defer certain tax payments and have employees WFH where possible and are managing cash flows as tightly as we can."

drawing on your cash reserves as appropriate, making an insurance claim, IRD loans, other government assistance, moved to online, employees WFH).

# RECONCILIATION OF EMPLOYEE NUMBERS

Discuss any variation.
PAYE records with IRD show x number of employees. Explain why there are more/less than previous week.
Explain large variation on previous applications (higher/lower). What evidence can you show us to clarify this? Email.

You must pass this payment onto your employees. How will you pay them the subsidy and at what rate? (80%, 100%, lump sum)

NB. You must use your best endeavours to pay at least 80 per cent of each named employee's ordinary wages or salary.

Do you understand your obligations under any employment agreement, (including rates of pay, hours of work and leave entitlement, without the written agreement IR = 3897

Application = 3590

employees took some time to provide their consent to apply for the WS and company could not wait longer till everyone's consent received.

Full wages paid to the staff during the first payroll cycle during the lockdown, after that 80% of wages were paid.

No employees left the employment during the lockdown.

Couple of new starters, they were not included in the application.

out of scope understands the obligations under the employment contracts.

of the relevant employee). NB. You will repay any amount of the subsidy that is not required or cannot be used to No redundancies and no staff left the organisation during support paying and the lock down. retaining other affected staff. Are there any staff members who are ceasing employment during the subsidy period? Anyone who has already submitted a resignation? Have any of the employees been given notice of redundancy at date of or prior to application?

# DECLARATION If requested, you will provide further information to MSD to review any subsidy granted and how it is paid to employees?

	Are you aware that we will share information you have provided about your business with other agencies in order to review any subsidy paid to you?	YES					082)
	Do you understand that MSD will be publishing information about your business and the level and duration of any subsidy provided to you?	YES			. 6	ROLL	
	You must notify MSD within 5 working days if anything changes that may affect your eligibility or entitlement to the subsidy, including if any of the employees named in your application end employment with you?	YES		Oim	O.L.		
	Do you acknowledge that you will have to repay any subsidy that you were not, or stop being entitled to?	YES					
	Do you acknowledge that the information you have provided is true and correct?	YES					
. 0	You are making this declaration of behalf of your business and you have the authority to do so?	YES					
28/8		SUMM	IARY				
	40% DECLINE MET	,	YES D	₫	NO		
		If yes,	verificatio	of calcula	ation provi	ded?	

	YES	$\boxtimes$	
OBLIGATIONS MET AND UNDERSTOOD	YES		по 🗆

VERIFICA	TION DOCUMENTS
How to embed file:	07809/2021 @ 11.50 NZST Email requesting further information sent.
Save verification document	
Put cursor in white box ==>	
Go to Insert	The Farmers Trading Company - Aug 21 W
Click and select Object	Further information submitted via email on
Click 'Create From File'	09/09/2021 @ 12.39 NZST.
Tick 'Display as Icon' and browse for verification document required. Click OK.	RE_ The Farmers Frading Company - At

	WAGE SUBSIDY OUTCOME (For reporting purposes)	СОММЕ	NTS			
	WAGE SUBSIDY  GRANTED	YES 🗵				987
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	asedunderin	S O				
	4 UNGE					
08/8	3058					

# Pre-Payment Assessment Programme COVID-19 WSSAug21

# 80 + Employees

TYPE OF ASSESSMENT	Pre-Payment Assessment
PROGRAMME NAME	80+ Employers August21
CLAIM NUMBER:	763494 WSSAUG21#2
IR NUMBER	9(2)(ba)(i)
BUSINESS/NAME	The Farmers Trading Company TA Farmers
NZ BUSINESS NUMBER	9429040752143
CLAIM AMOUNT	\$4,009,734.00
DATE	01/10/21
ASSESSOR	out of scope

DESK	BASED REVIEW				
CSV FILE APPLICATION MADE (80+ Employees only)	YES 🛛 NO 🗆				
RE-APPLICATION	YES ⊠ NO □				
PREVIOUS SUBSIDIES RECEIVED	WAGE SUBSIDY ⊠ EXTENSION □				
100	RESURGENCE ⊠ LEAVE SUPPORT ⊠				
70.	MARC 2021 □				
CO	Total number of previous applications: 7				
~~	7 APPROVED 0 DECLINED				
	Including 2x applications for WSSAug21#1				
REFUNDS OF PREVIOUS	REQUESTED □ RECEIVED □				
SUBSIDIES	Reason for refund: Refunds by employer (Large business varied reasons)				

(same account as previous application)	YES 🗵
INVESTIGATION IDENTIFIED	Details/outcome: NA

- Conduct relevant checks as outlined in Desk File and attached guidelines for the type of assessment you are completing
- · Note in full the outcomes of this and any other relevant information below

#### NZ Companies Register check shows:

The Farmers Trading Company is NZ registered limited company since 07/07/1916 Registered address 21 Laidlaw Way, Off Ormiston Road East Tamaki Auckland

Directors: out of scope and out of scope

Ownership: 44107 - out of scope LIMITED 29 Union Street Auckland

Google Search - Farmers | Your Store for Fashion, Beauty, Toys & Homewares

#### EES applications previous

- -58305-Leave -1 employees- auto approved -
- -188771-Wage -2965 employees-approved 80+ Integrity check completed and Target Audit employees
- -225521-Wage 632-employees- approved-80+ Integrity check completed
- -372270-Consolid-108-employees -Approved
- -447950-Resurge-3776-Employees-Approved-80+ Integrity check completed
- -669722-WSSAug21#1-3479-employees -approved -80+ Pre-payment assessment
- -713326-WSSAug21#1-111-employees -approved -80+ Pre-payment assessment-

#### **EES applications current**

763494 -Wage Aug21#2 - Application date 15/09/21 period 15/09/21 to 28/09/21

- IR Customer Name: The Famers Trading Company
- Business IRD Number: 9(2)(ba)(i)
- Business Address: 21 Laidlaw Way, Off Ormiston Road, East Tamaki, Auckland
- Contact Name: out of scope (HR Manager)
- Contact Email: 9(2)(a)
- Contact Mobile: 9(2)(a)
- Contact Other Phone: 9(2)(a)
- Bank Account: 9(2)(ba)(i)
- Employees 3777

## IRD VALIDATION CHECK IRD VALIDATION CHECK Contact IR to validate: 01/10/21 Outbound call to IR, spoke to out of scope info as follows Registered business-Yes Business type-Farmers Departments Stores IRD number- Correct GST registered- Yes Trading pre lockdown - Yes Number of employees- Filed for 3882 for September so this is above the number of 3777 claimed on WSSAUG21#2 **EMPLOYEE NUMBERS MATCH** YES NO

#### CONTACT WITH EMPLOYER/APPLICANT

# QUALIFICATION AND OBLIGATIONS

# LEGALLY EMPLOYED IN NZ

Operating in NZ?

NB: You are required to retain documentation in the event this application is reviewed at a later date.

#### **40% DECLINE**

What evidence could you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 17 August to 30 August 2021 when compared to a typical 01/10/21- 3:22 pm outbound call to The Farmers Trading Company contact person as per application out of scope on 9(2)(a) .

Intro and reason for call explained ID checked out of scope is the HR Manager of operations for the company and has the authority and knowledge to answer questions relating to this application for WSSAUG21#2

The Company runs the Farmers department stores throughout NZ, they have 62 Stores nationwide.

All the stores closed as at the beginning of the L4 lockdown , for the WSSAUG21#2 application (Revenue test period being 31/08/21 to 13/09/21) Auckland was still at L4 as was Northland so no stores were open , the rest of NZ went to L3 at 31/08/21 however the business doesn't receive as much income from there "e-store" business , they rely mainly on the store sales it a very "bricks n morter " operation.

From 07/09/21 the rest of NZ went down to L2 while Auckland remained in L4, they were able to open stores outside Auckland but given the 1 week period ie 31/08/21 to 06/09/21 at L4 and L3, then only 1 week ie

14-day consecutive period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021.

How is that revenue decline attributable to the move to Alert Level 4 on 17 August 2021.

For businesses seeking to use the seasonal comparator period: On what basis is the business is of a seasonal nature;

How does the seasonal nature of the business make it harder for the business to meet the 40% revenue decline; and

What evidence does the business have that can show it has had or is predicting it will have a decline in revenue of at least 40% over the period 17 August to 30 August 2021, when compared to the same 14 consecutive days in 2020 or 2019. Refer to calculator tool on MSD website.

Who calculated the revenue decline information? Tell us how you worked this out? Explain what the revenue calculation included. Accountant or Finance Manager/CFO details, unless applicant.

07/09/21 to 13/09/21 at L4 and L2 they still experienced a decline in revenue in excess of 40%

out of scope requested I e-mail him in order to provide the verification of the calculated 40% decline as he would have to contact his FM

N/A

N/A

Verification to be provided via email

HR manager and FM

Request copy of revenue decline information by email.

#### **MITIGATIONS**

Tell us about active steps you've taken to mitigate the impact of the move to Alert Level 4 on 17 August 2021. Give specific examples and outcomes.

(includes but not limited to engaging with your bank, drawing on your cash reserves as appropriate, making an insurance claim, IRD loans, other government assistance, moved to online, employees WFH).

# RECONCILIATION OF EMPLOYEE NUMBERS

Discuss any variation.
PAYE records with IRD show x number of employees. Explain why there are more/less than previous week.
Explain large variation on previous applications (higher/lower). What evidence can you show us to clarify this? Email.

You must pass this payment onto your employees. How will you pay them the subsidy and at what

01/10/21 3:42pm Email sent requesting 40% decline verification (see embedded below )

01/10/21 3:55 pm reply out of scope

"Thanks, Ill will get this information back to you as soon as possible,

Kind regards

out of scope

HR Manager Operations

The Farmers Trading Company Limited

DDI 9(2)(a)

MOB

www.farmers.co.nz



5.10.2021 Recorded by out of scope Applicant has responded to the questions submitted by MSD in response to this application, please refer to the embedded documents section of this document. The applicant has provided an excel document which details a 60.01% revenue decline when compared to an average 14 days of sales prior to lockdown.

Negotiated rent relief with L/Lords

Bank overdraft and loan facilities

Insurance doesn't cover this

Ongoing changes to business plans and operations to adapt to the new environment

e-store services

rate? (80%, 100%, lump sum)

NB. You must use your best endeavours to pay at least 80 per cent of each named employee's ordinary wages or salary.

Do you understand your obligations under any employment agreement, (including rates of pay, hours of work and leave entitlement, without the written agreement of the relevant employee).

NB. You will repay any amount of the subsidy that is not required or cannot be used to support paying and retaining other affected staff.

Are there any staff members who are ceasing employment during the subsidy period? Anyone who has already submitted a resignation?

Have any of the employees been given notice of redundancy at date of or prior to application? 111 more employees than #1 applications x 2 , IR have them as filed for 3882 employees for September , this application has 3777 , reason for this is that they are only applying for employees who have agreed to the conditions as per the Obligations and they have been able to be more organised and reach more employees then in #1

Yes understood

100% contracted hours and usual employment agreement

Yes understood

	Not at this stage , but they will do a square up as they have down in the past , it's a large business and they have refunded in past .
	No
	ine official Information
ed Jino	
	DECLARATION
If requested, you will pro	DECLARATION  vide YES

further information to MSD to review any subsidy granted and how it is paid to employees?

Are you aware that we will share information you have provided about your business with other agencies in order to review any subsidy paid to you?  Do you understand that MSD will be publishing information about your business and the level and duration of any subsidy provided to you?  You must notify MSD within 5 working days if anything changes that may affect your eligibility or entitlement to the subsidy, including if any of the employees named in your application end employment with you?  Do you acknowledge that you will have to repay any subsidy that you were not, or stop being entitled to?  Do you acknowledge that the information you have provided is true and correct?  You are making this declaration of behalf of your business and you have the authority to do so?			
be publishing information about your business and the level and duration of any subsidy provided to you?  You must notify MSD within 5 working days if anything changes that may affect your eligibility or entitlement to the subsidy, including if any of the employees named in your application end employment with you?  Do you acknowledge that you will have to repay any subsidy that you were not, or stop being entitled to?  Do you acknowledge that the information you have provided is true and correct?  You are making this declaration of behalf of your business and you	information you have provided about your business with other agencies in order to review any	YES 🗵	0,6
working days if anything changes that may affect your eligibility or entitlement to the subsidy, including if any of the employees named in your application end employment with you?  Do you acknowledge that you will have to repay any subsidy that you were not, or stop being entitled to?  Do you acknowledge that the information you have provided is true and correct?  You are making this declaration of behalf of your business and you	be publishing information about your business and the level and duration of any subsidy provided	YES 🛛	
have to repay any subsidy that you were not, or stop being entitled to?  Do you acknowledge that the information you have provided is true and correct?  You are making this declaration of behalf of your business and you	working days if anything changes that may affect your eligibility or entitlement to the subsidy, including if any of the employees named in your application end	YES 🗵	
information you have provided is true and correct?  You are making this declaration of behalf of your business and you	have to repay any subsidy that you were not, or stop being	YES	
behalf of your business and you	information you have provided is true and correct?	YES 🗵	
	behalf of your business and you	YES 🗵	
		SUMMARY	
		SUMMARY	

	SUMMARY	
40% DECLINE MET	YES 🗵	NO 🗆

WAGE SUBSIDY OUTCOME (For reporting purposes)	CO	MMENTS			
WAGE SUBSIDY <u>G</u> RANTED	rever discr did n		he have ff numb eir cons	e sufficientl ers having	of a 60.01% y explained the omitted those that
		If yes, verific	cation o	f calculatio	n provided?
		YES	$\boxtimes$		DO.
OBLIGATIONS MET AND UNDERSTOOD		YES	$\boxtimes$	*	NO 🗆

VERTETO	CATION DOCUMENTS
VERTITO	ATION DOCUMENTS
How to embed file:  Save verification document  Put cursor in white box   Go to Insert  Click and select Object  Click 'Create From File'	01102021154451-00 01102021162124-00 01.pdf 01.pdf
Tick 'Display as Icon' and browse for verification document required. Click OK.	Copy of Aug21 FW_ Wage Subsidy Scheme August21 #;

Paleased under the Official Information Act, 1982

# Post-Payment Integrity Check Programme for COVID-19 Payments

# **Post-Payment Integrity Check Sheet**

TYPE OF AUDIT:	TARGET		
Random / Target / Allegation			
PROGRAMME NAME	. 0,0		
CLAIM NUMBER: (list for all claims, claim number, approval status i.e approved, closed, declined & number of employees claimed for)	LEAVE - 58305 - 1 employee - Approved - 24.03.2020 WS1 - 188771 - 2965 employees - Approved - 03.04.2020 WS1 - 225521 - 632 employees - Approved - 15.04.2020 WS1 - 372270 - 108 employees - Approved - 21.07.2020 RWS - 447950 - 3776 employees - Approved - 01.09.2020 Aug21 #1 - 669722 - 3479 employees - Approved - 01.09.2021 Aug21 #1 - 713326 - 111 employees - Approved - 02.09.2021 Aug21 #2 - 763494 - 3777 employees - Approved - 15.09.2021 Notes: Aug21 #2 was split in two, with 109 and 3668 employees.		
IR NUMBER: (Employer + Employee)	Employer: 9(2)(ba)(i) Employee:		
NAME: (Employer + Employee)	Employer: The Farmers Trading Company Limited Employee:		
NZ BUSINESS NUMBER	9429040752143		
CLAIM AMOUNT: (all claims)	LEAVE - \$1,171.60 WS1 - \$18,819,600.00 (\$54,549.20 repaid) WS1 - \$4,442,707.20 WS1 - \$742,219.20 RWS - \$4,079,222.00		
eg nu	Aug21 #1 - \$3,826,796.00 Aug21 #1 - \$122,596.00 Aug21 #2 - \$4,130,412.00 TOTAL = \$36,164,724.80 (\$36,110,174.80 after repayments)		
AUDITOR	26.01.2022  out of scope		

# **DESK BASED REVIEW**

 Conduct relevant checks as outlined in Desk File and attached guidelines for the type of audit you are completing · Note in full the outcomes of this and any other relevant information below

Terms used in this review: WS1 = Wage Subsidy (consolidated), available between March and June 2020 as a result of NZ's first lockdown, RWS = Resurgence Wage Subsidy, available in August and September 2020 as a result in the resurgence of community cases in Auckland, Aug21 = August 2021 Wage Subsidy, #1 etc indicated which iteration was applied for, as a result of the outbreak of community COVID-19 Delta cases.

9(2)(a)

The Farmers Trading Company Limited, to be referred as Farmers in this document, is one of the companies that have been identified by the organisation making the claim.

Farmers is a well-known New Zealand company, as such NZBN and NZ Companies office checks are not required to ensure the legitimacy of the company's exitance, and these checks have been done on previously completed integrity checks.

The allegation focuses on the initial 12-week subsidy available between 27 March and 9 June 2020. However, in my review I'll look at all subsidies paid to Farmers, except the Leave application in March 2020 as this does not have a reduction of revenue criteria.

3 previous checks have been completed on some subsidies applied for by Farmers.

out of scope

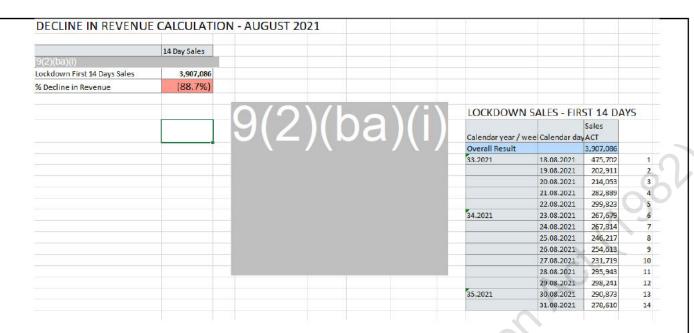
2) A Pre-Payment check completed on the two Aug21 #1 applications. Contact was made with the same person who was contacted for the above check, confirming similar things but also this time seeking revenue loss information.

This revenue loss information shows a loss of 88.7%. The revenue figure for the loss period of 18.08.2021 to 31.08.2021 is 9(2)(ba)(i)

The comparison period has been calculated using an average of 3 fortnightly periods instead of one 14-day period. This figure was 9(2)(ba)(i)

Figures have been provided to show six weekly revenue amounts and therefore three 14-day revenue amounts and all three would have had revenue loss figures of 80-90% and therefore even though the revenue loss figure was not calculated directly to rule, it's clear that if it had been it would still have been in excess of the 40% required.

08092021 Farmers Trading Ltd 0102198



3) Also a Pre-Payment Check, this time on the 2nd Aug21 subsidy application.
Once again all the same enquiries were made regarding mitigation options considered, confirming acceptance of obligations, communication with employees etc.
Also the same contact person was spoken to.
Further revenue information was also supplied for the second revenue loss period.
This showed a revenue loss of 60% with a revenue loss period figure of 9(2)(ba)(i)
Again an average was used for the comparison period, not a 14-day consecutive period, however if the lowest possible fortnight within the comparison period was used this would still equate to a 52% loss in revenue and therefore the company would still have qualified.



05102021 The Farmers Trading Cor

		The second secon		-									
	SUBSIDY #1	SUBSIDY #2											
	18/8 to 31/8												-
V2VIV2	14 Day Sales	14 Day Sales											_
(2)(ba)(i)													
ockdown First 14 Days Sales	3,907,086	13,831,736											
Decline in Revenue	(88.7%)	(60.1%)											
							SUBSIDY #1 S	SALES			SUBSIDY #2 5	SALES	
		7	PRE-LOCKDO	WN AVE	RAGE 14 D	AYS SALES	LOCKDOWN	SALES - 14	DAYS		LOCKDOWN	SALES - 14	DAYS
		-	Calendar year / we	Sales	14 Days Subtotal	14 Days Average	Calendar year / w	eel Calendar da	Sales		Calendaryear/w	eel Calendar da	Sales
						VIIV	Overall Result		3,907,086		Overall Result		13,831,73
			9(2	1///	20	$\Lambda / \Gamma \Lambda$	33.2021	18.08.2021	475,702	1	35.2021	31.08.2021	278,61
					0 / mg			19.08.2021	202,911	2		01.09.2021	318,74
								20.08.2021	214,053	3		02.09.2021	419,43
								21.08.2021	282,889	4	8	03.09.2021	360,7
								22.08.2021	299,823	5		04.09.2021	347,37
							34.2021	23.08.2021	267,679	6		05.09.2021	346,58
								24.08.2021	267,814	7	36.2021	06.09.2021	315,60
								25.08.2021	246,217	8		07.09.2021	298,00
								26.08.2021	254,613	9		08.09.2021	2,019,8
								27.08.2021	231,719	10		09.09.2021	1,908,78
								28.08.2021	295,943	11		10.09.2021	1,815,04
								29.08.2021	298,241	12		11.09.2021	2,510,00
							35.2021	30.08.2021	290,873	13		12.09.2021	1,702,24
								31.08.2021	278,610	14	37.2021	13.09.2021	1,190,57

As revenue loss criteria and other qualifying conditions have been verified as meet for the Aug21 #1 and #2 subsidy applications it can be concluded that Farmers qualified for these subsidies and the subsidy payments were made correctly.

As such contact with Farmers will be focussed on the WS1 and RWS applications.

There was been a refund under the WS1 subsidies of \$54,549.20. Notes within EES refer to contact made from Farmers advising "Employer - out of scope (Head of HR) rang saying he is now doing the washup of the company. They are currently undergo some restructuring, most staffs remain, some being made redundant, some resigned and some new recruited. Advised him to send us a spreadsheet

and mark clearly the status of the staffs and also include the newly hired ones. And after we received his spreadsheet, we would be able to work out together the final payment." and "Went through reconciliation with outside total of \$47,519.60 to refund. Will put through online website. Spread sheet on file for future reference."

A further contact was made stating "Spoke to out of scope (IR# 9(2)(ba)(i) ) has been paid twice, refund amount: 7029.60"

Both refunds equate to the \$54,549.20 total refund figure.

#### CONTACT

Follow the guideline for the audit you are doing regarding contacting other parties (other
parties may include IR, Employer, Employees, Sole Trader etc) and record fully your attempts
to contact and your discussion with them. Date and time of all discussions to be recorded.

Contact was initiated with Farmers by sending the following email to out of scope has been named the contact person on all applications and was the person contacted for the 3 previously completed checks. It has been identified that out of scope is the HR Head for Farmers.

Wage Subsidy check



Kia ora out of scor

As a result of concerns raised by members of the public I have been tasked with completing Post-Payment checks on all Wage Subsidies received by 6 well known New Zealand companies, of which 1 is The Farmers Trading Company Limited.

The concerns raised are around the revenue loss criteria for these companies – with the parties who raised the concerns under the impression that it is unlikely the companies will have lost the revenue in order to qualify for the subsidies.

I'm aware you've spoken with other MSD staff members who completed Pre-Payment checks on the August 2021 subsidies received by Farmers. I've reviewed their reports and this goes some way in helping with my report.

Based on the revenue information you provided at that time I'm happy to conclude that the August 2021 subsidies received by Farmers were qualified for and paid correctly. However I'm now going to need to complete checks on the March 2020 subsidies and the Resurgence Wage Subsidy specifically looking at the revenue data and determining if indeed the revenue loss criteria was meet.

I would like to arrange a time to have a discussion with you regarding these – would you be available Thursday (tomorrow) afternoon at all? Or is another time next week more appropriate (I am unavailable Friday this week morning)?

In the meantime you may like to email through to me the below revenue data which will allow me to review this before calling you.

Thanks in advance.

Required revenue data:

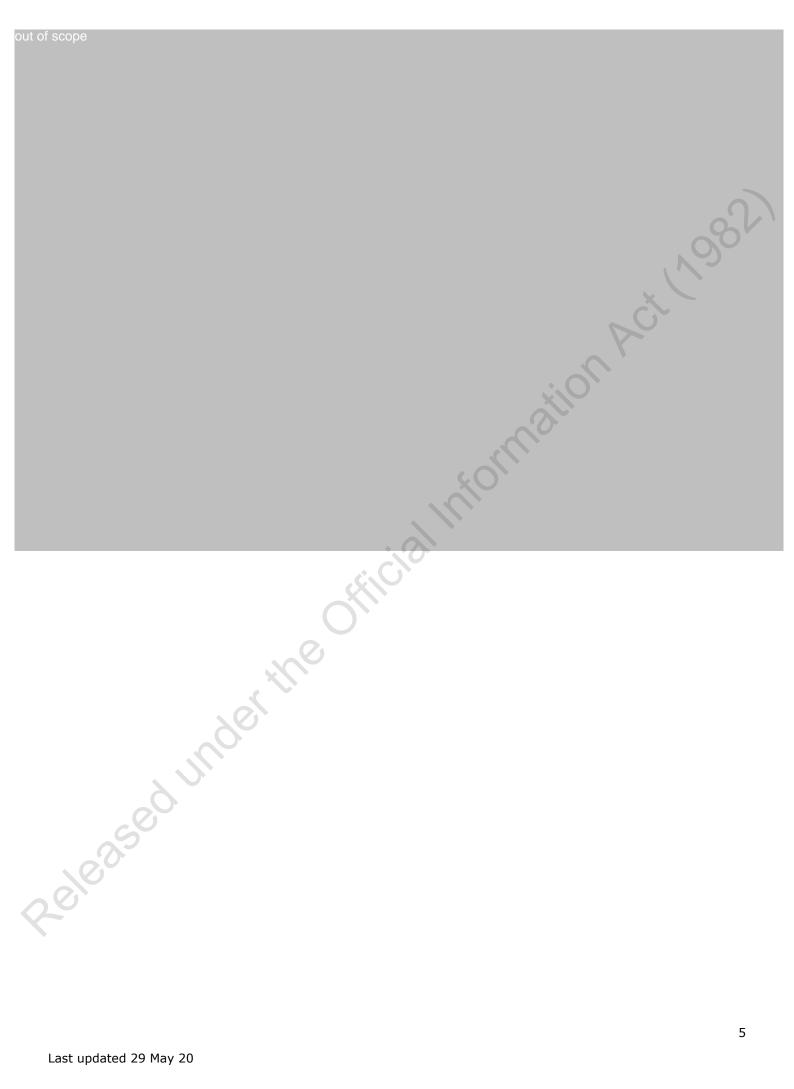
For the March 2020 subsidies the criteria was to compare any 1 month, or 30 day period, between 01.01.2020 and 09.06.2020 to the same 1 month, or 30 day period, in 2019. Eg compare 01.04.2020 - 30.04.2020 to 01.04.2019 – 30.04.2019.

For the Resurgence Wage Subsidy criteria was to compare any 14-day period between 12.08.2020 and 10.09.2020 to the same 14 day period in 2019, for example compare 12.08.2020 – 25.08.2020 to 12.08.2019 – 25.08.2019.

Regards

out of scope. Investigator | Client Service Integrity, Northland

The following reply was received (with attachment below):



Released under the Official Information Act, 1982

Released under the Official Information Act, 1982

Released under the Official Information Act, 1982

out of scope

## **DECISION / FINDINGS**

Fully document your findings and the decisions you have made in this audit

Based on the information gathered during the previous checks completed and the information provided by out of scope and provided it can be concluded that all subsidies paid to Farmers meet revenue loss criteria were paid correctly and that Farmers met all other qualifications required.

It is also good to see companies taking their own internal steps (including taking on an external auditor) to review the subsidies they received and ensure they had met all qualifications and administered it correctly.

I find no reason to question any further the subsidies received by The Farmers Trading Company Limited.

WAGE SUBSIDY OUTCOME	COMMENTS
(For reporting purposes)	
WAGE SUBSIDY REQUIRMENTS MET:	(click & drag circle) YES / NO

OR	(e.g. email sent to T/O to adjust benefit, client referred to MyMSD,
OK	repayment process initiated)
RESOLVED:	
	(click & drag circle)
	YES / NO
REFERRED TO INVESTIGATION TRIAGE:	
INVESTIGATION TRIAGE:	(click & drag circle)
	YES / NO
UNABLE TO CONTACT:	(outline below)
FOLLOW UP ACTION	(outline below)
REQUIRED:	

NEXT STEPS	COMMENTS
NFA	No further action required as qualifications to all subsidies has been confirmed.
REPAYMENT REQUIRED:  Request Repayment via S2P	Reason:
MSD INVESTIGATION REQUIRED:  Outline reason (e.g client was working longer than 2 weeks prior to lockdown and income needs to be verified and benefit reviewed)	Reason:

OTHER AGENCY	Name of Agency:
INVESTIGATION	Reason:
REQUIRED:	Reason.
Outline reason	
FACE:	Date Sent:
Immediate action	Email sent to NFIU Review Team@msd.govt.nz
required – refer to T/O	
for benefit review	Client Name:
	Client SWN:
Refer MyMSD or 0800	EES Application Number:
line for other benefit	Danielit Adiostra ant Danisada
entitlement queries	Benefit Adjustment Required:
	Reason for Benefit Adjustment:
DATA INTEGRITY FIX	Outline fix required and why:
REQUIRED	
	(0)
OTHER	
	/. C)
ASSOCIATED APPL	ICATION/S REQUIRING FOLLOW-UP
Claim ID:	Outline follow-up required:
.0	
00000 (Status)	
00	
CO	

# **COVID-19 Target Audit**

#### 1 - Employee on Benefit

Step	Activity	Potential Outcomes
Download e- Sieve report	Review MSD information	
Review EES  Desk Based Review	Review Application for Wage Subsidy  Refer Desk File  open source check qualify, 30% drop in revenue mitigation any employees type of subsidy applied for i.e part time / full time / for whom	A review of this information may indicate whether the likely issue is with a wage subsidy or a benefit. This will assist you in your conversation with the employer (sole trader)
Contact employer (1)	General conversation with employer –  • qualifications • were staff aware of application • how were they made aware? • What were employees paid?  ○ Normal wages / salary / 80%  / wage subsidy • How were employees paid?  ○ Lump sum / weekly /  fortnightly etc • Any changes to staff since application paid?	Gain a full understanding of number of staff, how they were paid and what the employee you are going to contact, should have been advised by their employer.  This will assist you to have a full discussion with the employee
Contact employee	Contact details for employee should be held with MSD systems.  • Ask IR for employee contact details-only if cannot be contacted – Refer out of scope who will deal with IR.  • Discuss Wage Subsidy – were they aware it being applied for, has it been passed on, what are they being paid?  – how are they being paid?  • What date did they start work?  • Full time/ part time / casual  • Benefit obligations  Employment – less than 2 weeks prior to COVID 19 lockdown  • We will check this with your employer – are you okay with this – N.B you must have the employee's consent to specifically discuss their employment details with the employer  • Obtain written confirmation (email or PD) to transfer to non-beneficiary assistance	<ul> <li>Less than 2 weeks prior to COVID-19 lockdown</li> <li>Start date under 2 weeks, cancel from start date,</li> <li>Charge earnings from employment start date, and then charge wage subsidy from date of wage subsidy application for 12 weeks.</li> <li>assess FACE entitlement (non-beneficiary assistance)</li> <li>States they have not received wage subsidy</li> <li>Employer to be spoken to clarify what paid to the employee</li> <li>Wage subsidy to be reviewed?</li> <li>Charge amount Employer confirms as income.</li> <li>Consider referral to MBIE if Wage Subsidy not being passed on?</li> </ul>

	Is not receiving at least full time Wage Subsidy	
	We will check with your employer – are you okay with this?	
Contact employer (2) (only if client consents)	Confirm employee start date, income (if 2 weeks or less), full time (30 hours plus), or part time  Confirm wage subsidy passed on (can they verify)	<ul> <li>Less than 2 weeks prior to lockdown i.e. 11 – 12 March 2020 or later, adjust benefit from FAD and establish overpayment</li> <li>More than 2 weeks prior to lockdown, adjust from FAD and refer for investigation (Programme – COVID-19 Working Payroll)</li> <li>Assess FACE entitlement (non-beneficiary assistance)</li> </ul>
Final Steps	<ul> <li>Explain outcome to employee</li> <li>Finalise and outcome audit sheet/s</li> <li>Benefit reviewed if required</li> <li>Complete portal audit form</li> </ul>	Audit is complete
	If the audit has resulted in a wage subsidy issue for the employer, a separate audit sheet and portal entry will need to be completed for the employer as well.	HOLLING
	SQ MUGEL FILE	

# **COVID-19 Target Audit**

## 2 - Employer (Sole Trader) on Benefit

Step	Activity	Potential Outcomes
Download e- Sieve report	Review MSD information	
Review EES	Review Application for Wage Subsidy	
IR Information	IMPORTANT You cannot share information that is not related to the COVID19 wage subsidy application	This information will confirm whether the business was legitimate and trading pre COVID19.
	You cannot give information regarding a client's benefit  You cannot ask for anything other than information relating to the wage subsidy	It will also confirm whether the employee was employed by the employer prior to COVID19 and or whether the wage subsidy has been passed on to employee/s.
	Email IR on the approved template provided by IR as follows:  Name – Individual or entity  DOB or start date  Other identifying information – application ID number  Reason Request – Information is required to ensure compliance with the Ministry of Social Development MOU – (here we need you to confirm that the request is in relation to processing / reviewing a claim made in association with Covid19 subsidy)  Information required – Information required:  is the business registered?  were they GST registered?  were they trading pre COVID19?  was the business filing returns?  was the employer paying an employee prior to the pandemic?  if so, what was being paid to the employee?  (this information is required to confirm that this is a legitimate business operating prior to COVID19)  Period of Interest – time period or date range of information required:  The POI is the period relevant to the wage subsidy application  I confirm that I have read and signed the IR820 (Certificate of	The conversation with IR should end at this point.

Desk Based	open source check	A review of this information along with IR
Review	<ul> <li>qualify, 30% drop in revenue</li> </ul>	information, may indicate whether the
	mitigation     any employees	likely issue is with a wage subsidy or a
	<ul><li>any employees</li><li>type of subsidy applied for i.e part</li></ul>	benefit. This will assist you in your conversation with the employer (sole
	time / full time / for whom	trader)
Contact employer	General conversation with employer about specifics of business –	If business is not legitimate or they don't meet the qualification for wage subsidy, at
(sole trader)	<ul> <li>qualifications</li> <li>how long has business been operating</li> <li>how the business works</li> <li>structure</li> <li>income - what money they are receiving</li> <li>revenue source</li> <li>hours worked weekly / time spent working business</li> <li>financial accounts, were they prepared last financial year?</li> <li>at time of applying, why did they believe they qualified for the wage subsidy?</li> <li>what was their thinking at the time?</li> </ul>	this point you could consider a refund of the wage subsidy and discuss with employer  If wage subsidy was paid correctly, then you will need to move on and discuss the discrepancy regarding their benefit with them – see below
Discuss Discrepancy	<ul> <li>Conversation depending on –</li> <li>Have they received a part-time or full-time wage subsidy?</li> <li>Is any income declared?</li> <li>Benefit Obligations</li> <li>MSD documents – income questions, how were they answered?</li> <li>Have they discussed self-employment with MSD?</li> <li>What does IRD know about their business?</li> <li>Why is MSD not aware of employment / ncome?</li> </ul>	Consider the effect of wage subsidy and any income on benefit and your next steps
Discuss next	Was wage subsidy paid or benefit paid	Less than 2 weeks prior to lockdown i.e  11    13 Marsh 2020 an latent addition.
steps	<ul> <li>NFA required</li> <li>FACE and or overpayment</li> <li>Obtain written confirmation (email or PD) to transfer to non-beneficiary assistance</li> <li>Refund?</li> <li>The matter requires further investigation</li> </ul>	<ul> <li>11 - 12 March 2020 or later, adjust benefit from FAD and establish overpayment</li> <li>More than 2 weeks prior to lockdown, adjust from FAD and refer for investigation (Programme - COVID19 Working Payroll)</li> <li>Assess FACE entitlement (non-beneficiary assistance)</li> </ul>
Final steps	<ul><li>Explain outcome to employer</li><li>Finalise and outcome audit sheet</li></ul>	Audit is complete

	<ul><li>Start refund process</li><li>Benefit reviewed if required</li><li>Complete portal audit form</li></ul>			
	,		ailon	982
	ader the office	Signification		
Release	inder the officer			
Last updated 29	May 20			16

# **COVID-19 Target Audit**

#### 3 - IR Number Match Deceased Client IR Number

This audit is looking at cases where an IR number provided on an application for wage subsidy matches an IR number for a deceased client at the time benefit was cancelled. The wage subsidy IR number could relate to an employer, sole trader, self-employed or employee.

Step	Activity	Potential Outcomes
IR Information	IR confirm owner of matched IRD number	
Review EES	Review Application for Wage Subsidy	Identify name of person using IRD number
Desk Based Review	Review MSD information of deceased person  SWIFTT AIMOS Refund issued?	A review of this information along with EES & IR information, may indicate whether the likely issue is a mistake / error / explainable anomaly, or whether it could indicate the mis-use of a third parties' IRD number.  If a refund has been made, this may indicate that the anomaly was identified by the employer after the application was made
Preliminary Finding	Anomaly is likely to be explainable  Anomaly is unlikely to be explainable	<ul> <li>Anomaly likely to be explainable:</li> <li>IR number and wage subsidy application likely to be incorrectly entered</li> <li>MSD records likely to be incorrect</li> </ul>
	Stille O	Anomaly is not likely to be explainable:
Contact	Email TRIAGE Fraud Manager (Peter O'Leary)	Explainable
TRIAGE Manager	Attach your audit sheet with full findings of desk- based review and preliminary findings	Unexplainable
Next Steps	Potential mistake / error or explainable:  Employee IRD number  Phone / contact employer Discuss anomaly with use of the IRD number Do not refer to anomaly being a	This will confirm whether the record is correct or whether a mistake has been made.  Possible issues:  • Employee passed away in period proceeding lockdown and was still proceeding lockdown.
	<ul> <li>bo not refer to anomaly being a match with deceased MSD client</li> <li>Example 'we have noted that you included IRD number ***** for (name of employee) in your application. We need to confirm if those details are correct'</li> </ul>	preceding lockdown and was still included in current payroll:  Outcome -refund of wage subsidy for that person  Employee/employer IRD number incorrectly keyed (MSD or employer records):

	<ul> <li>Employer / Sole Trader IRD number</li> <li>Phone employer / sole trader as above</li> <li>Discuss anomaly with use of IRD number</li> <li>No reference to it matching a deceased client</li> <li>Confirm whether the IRD number they provided for their business was correct</li> <li>Potentially unexplainable:         <ul> <li>Complete sheet and refer for investigation</li> </ul> </li> </ul>	Outcome - confirm IRD number Outcome - if MSD record, contact Data Integrity to correct / remove IRD number  Employee IRD number is correctly keyed (matches with deceased client). This may indicate a deliberate attempt to misuse as third party's IRD number Outcome - refer for investigation  Employer / sole-trader cannot explain anomaly satisfactorily Outcome - refer for investigation
Final steps	<ul><li>Finalise and outcome audit sheet</li><li>Start refund process if appropriate</li></ul>	Audit is complete
	ine official	
201035	30 Under the	
Last updated 29		

# out of $\mathsf{scop}\epsilon$

From:

out of scope

Sent:

Friday, 1 October 2021 3:42 PM

To:

Subject:

Wage Subsidy Scheme August21 #2 - The Farmers Trading Company IR 9(2)(ba)(i

Thank you talking to me today in relation to your Wage Subsidy August 2021 application #2.

As advised I require more information before I can advance your application. The questions highlighted in yellow require your response:

What evidence can you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 31 August 2021 to 13 September 2021 for Wage SubsidyAug21#2, when compared to a typical 14-day consecutive period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021?

What dates have you used in your comparative period?

What was the total revenue generated by your business during this period? - Please provide evidence of this.

For information on the wage subsidy, please refer to the following linkhttps://www.workandincome.govt.nz/covid-19/wage-subsidy/who-can-get-it.html and go to the sub heading 'Decline in Revenue'

Remember - You are required to retain documentation in the event this application is reviewed at a later date.

I look forward to hearing from you.

Regards

## out of scope

Investigation Officer, Intervention Services, Southern Ministry of Social Development

9(2)(a)

Address: Invercargill Service Centre 33 Gala Street Invercargill 9810.

Invert Postal Address: P B 90102 | Invercardill 9840

## out of scope

From:

out of scope 9(2)(a

Sent:

Friday, 1 October 2021 3:55 PM

To:

out of scope

Subject:

RE: Wage Subsidy Scheme August21 #2 - The Farmers Trading Company IR

9(2)(ba)(i

Hi out of scope

Thanks, Ill will get this information back to you as soon as possible,

Kind regards

#### out of scope

HR Manager Operations The Farmers Trading Company Limited

DDI: 9(2)(a) MOB 9(2)(a)

www.farmers.co.nz



From: out of scope 9(2)(a)

Sent: Friday, 1 October 2021 3:42 p.m.

To: out of scope 9(2)(a)

Subject: Wage Subsidy Scheme August 21 #2 - The Farmers Trading Company IR 9(2)(ba)(i)

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Remember - You are required to retain documentation in the event this application is reviewed at a later date.

I look forward to hearing from you.

Regards

out of scope

Investigation Officer, Intervention Services, Southern Ministry of Social Development

From: To:

Subject: RE: The Farmers Trading Company - 9(2)(ba)(i) Date: Thursday, 9 September 2021 2:18:28 pm

image001.png **Attachments:** 

image002.png

I have approved this application in EES.

#### Cheers



From: out of scope 9(2)(a)

Sent: Thursday, 9 September 2021 2:16 PM

To: out of scope 9(2)(a)

**Subject:** The Farmers Trading Company - 9(2)(ba)(i)

out of scope

Pre-payment assessment for the above company is completed, please can you approve the application.

#### **Thanks**

Yours sincerely

out of scope 9(2)(a) | Wage Subsidy Assessor | Ministry of Social Development

| W: www.msd.govt.nz

L 10 Anglesea Tower, 218 Anglesea Street, Hamilton 3204 | PO Box 19381, Hamilton

From: out of  $\mathsf{scop}\epsilon$ 

To:

Subject: FW: Wage Subsidy Scheme August21 #2 - The Farmers Trading Company IR 9(2)(ba)(i)

Date: Tuesday, 5 October 2021 9:29:11 am

**Attachments:** image001.png

From: out of scope 9(2)(a)

Sent: Monday, 4 October 2021 4:27 PM

To: out of scope 9(2)(a)

**Subject:** Fwd: Wage Subsidy Scheme August21 #2 - The Farmers Trading Company IR 9(2)(ba)

Hi Steph received today from Farmers, thanks

Sent from my iPhone

Begin forwarded message:

From: out of scope 9(2)(a)

Date: 4 October 2021 at 2:00:11 PM NZDT

To: out of scope 9(2)(a)

Subject: RE: Wage Subsidy Scheme August21 #2 - The Farmers Trading Company

**IR** 9(2)(ba)(i)

Afternoon °

Please see Farmers responses to your questions below,

Let me know if you require any additional information.

Kind regards

out of scope

HR Manager Operations

The Farmers Trading Company Limited

DDI: 9(2)(a) MOB: 9(2)(a)

http://www.farmers.co.nz

From: out of scope 9(2)(a)

**Sent:** Friday, 1 October 2021 3:42 p.m.

**To:** out of scope 9(2)(a)

Subject: Wage Subsidy Scheme August21 #2 - The Farmers Trading Company IR

Hi out of scope Thank you talking to me today in relation to your Wage Subsidy August 2021 application #2.

As advised I require more information before I can advance your application. The questions highlighted in yellow require your response:

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Please refer to the attached spreadsheet that sets out the decline in revenue for the period 31 August to 13 September 2021. The comparison period is taken from a 14 day average over the 6 weeks from 6 July to 16 August 2021.

What dates have you used in your comparative period?

As above.

What was the total revenue generated by your business during this period? – Please provide evidence of this.

-9(2)(ba)(i) Please provide evidence of this See attached spreadsheet.

For information on the wage subsidy, please refer to the following link<a href="https://www.workandincome.govt.nz/covid-19/wage-subsidy/who-can-get-it.html">https://www.workandincome.govt.nz/covid-19/wage-subsidy/who-can-get-it.html</a> and go to the sub heading 'Decline in Revenue'

Remember - You are required to retain documentation in the event this application is reviewed at a later date.

I look forward to hearing from you.

Regards



Investigation Officer, Intervention Services, Southern

**Ministry of Social Development** 

9(2)(a) 9(2)(a)

Address: Invercargill Service Centre 33 Gala Street Invercargill 9810.

Postal Address: P B 90102 | Invercargill 9840

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Zeleased under the Official Information Act, 1982 and attachments. The Ministry of Social Development accepts no

From: To:

Subject: RE: The Farmers Trading Company - Aug 21 Wage subsidy application

Date: Thursday, 9 September 2021 12:38:59 pm

Attachments: image001.png

9(2)(ba)(i)

Afternoon out of scop



Please see our reply below in red,

Happy to discuss if you have any further questions?

Kind regards

out of scope

**HR Manager Operations** 

The Farmers Trading Company Limited

DDI: 9(2)(a)

MOB: 9(2)(a)

www.farmers.co.nz



From: out of scope9(2)(a)

Sent: Wednesday, 8 September 2021 11:50 a m.

To: out of scope 9(2)(a)

**Subject:** The Farmers Trading Company - Aug 21 Wage subsidy application

Dear out of scope

I am sending this email further to our discussion regarding the August 2021, Wage Subsidy application you have submitted. In order to advance the application as quickly as possible, I require more information.

The questions highlighted in yellow below require your response:

What evidence can you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 17 August to 30 August 2021, when compared to a typical 14-day consecutive period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021?

Please refer to the attached spreadsheet that sets out the decline in revenue for the period 17 August to 30 August 2021. The comparison period is taken from a 14 day average over the 6 weeks from 6 July to 16 August 2021.

How is that revenue decline attributable to the move to Alert Level 4 on 17 August 2021?

All of our physical retail stores were closed during this period.

What dates have you used in your comparative period?

As above

Who calculated the revenue decline information?

The Finance team calculated the decline information.

Tell me how you worked this out? Please provide these calculations and evidence of the revenue generated by your business in the comparative 14 day period.

Calculation provided in attached spreadsheet. We are externally audited by PwC. The systems generating the sales numbers set out in the calculations come from our retail and finance IT systems that PwC test and rely on for the annual audit.

Tell us about active steps you've taken to mitigate the impact of the move to Alert Level 4 on 17 August 2021. Give specific examples and outcomes.

We have continued to operate our online store selling essential items only. We have approached our bank for additional seasonal funding and await the outcome of this. In addition we are negotiating rent relief with landlords, we have an agreement with the IRD to defer certain tax payments and have employees WFH where possible and are managing cash flows as tightly as we can.

(includes but not limited to engaging with your bank, drawing on your cash reserves as appropriate, making an insurance claim, IRD loans, other government assistance, moved to online, employees WFH).

For information on the wage subsidy, please refer to the following link <a href="https://www.workandincome.govt.nz/covid-19/wage-subsidy/who-can-get-it.html">https://www.workandincome.govt.nz/covid-19/wage-subsidy/who-can-get-it.html</a> and go to the sub heading **'Decline in Revenue'** 

Remember - You are required to retain documentation in the event this application is reviewed at a later date.

Once I have received your response I expect to be in a position to advance your application.

I look forward to hearing from you.

#### Yours sincerely

out of scope | Wage Subsidy Assessor | Ministry of Social Development 9(2)(a) | W: www.msd.govt.nz

L 10 Anglesea Tower, 218 Anglesea Street, Hamilton 3204 | PO Box 19381, Hamilton 3244

From: out of scop

**Subject:** The Farmers Trading Company - Aug 21 Wage subsidy application

**Date:** Wednesday, 8 September 2021 11:50:00 am

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What dates have you used in your comparative period?

Who calculated the revenue decline information?

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L 10 Anglesea Tower, 218 Anglesea Street, Hamilton 3204 | PO Box 19381, Hamilton 3244