



7 September 2022

Tēnā koe

On 18 August 2022, you emailed the Ministry of Social Development (the Ministry) requesting, under the Official Information Act 1982 (the Act), the following information:

Work Broker (nationwide) pay details broken down by salary amounts, gender and region

Please see below **Appendix** containing **Table One** outlining the remuneration range for the role of Work broker (effective from 1 July 2022), and **Table Two** outlining the employees in the role of Work Broker (permanent, fixed-term and seconded), broken down by gender and region as at 25 August 2022.

Please note that we have not provided pay details for individual Work Brokers in order to protect the privacy of Ministry employees under section 9(2)(a) of the Privacy Act 2020.

The principles and purposes of the Official Information Act 1982 under which you made your request are:

- to create greater openness and transparency about the plans, work and activities of the Government,
- to increase the ability of the public to participate in the making and administration of our laws and policies and
- to lead to greater accountability in the conduct of public affairs.

This Ministry fully supports those principles and purposes. The Ministry therefore intends to make the information contained in this letter available to the wider public. The Ministry will do this by publishing this letter on the Ministry's website. Your personal details will be deleted, and the Ministry will not publish any information that would identify you as the person who requested the information.

If you wish to discuss this response with us, please feel free to contact OIA_Requests@msd.govt.nz.

If you are not satisfied with this response, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802 602.

Ngā mihi nui

Bridget Saunders

Bridget Saunders

Manager

Issue Resolutions – Service Delivery

Appendix.

Table One: Work Broker remuneration range as at 1 July 2022

Role	Minimum (80%)	Mid-point (100%)	Maximum (110%)
Work Broker (band 5)	\$71,943	\$79,937	\$87,931

Table Two: Number of Work Brokers by Service Delivery Unit (regionally), by gender and by occupancy status as at 2 September 2022.

Service Delivery Region	Gender	Total
Auckland North	Female	6
	Male	3
Auckland South	Female	1
	Male	0
Bay of Plenty	Female	10
	Male	12
Canterbury	Female	15
	Male	13
Central	Female	8
	Male	7
East Coast	Female	6
	Male	9
Eglsie	Female	35
	Male	25
Nelson Marlborough West Coast	Female	12
	Male	2
Northland	Female	11
	Male	2
Southern	Female	13
	Male	5
Taranaki Whanganui King Country	Female	8
	Male	5
Waikato	Female	11
	Male	11
Wellington	Female	12
	Male	10
Not Applicable (information not held)	Female	1
	Male	0
Total		253

Note:

- Occupancy status includes permanent, fixed-term and seconded to the Work Broker position.
- In some business groups the "Not Applicable" term represents a valid response whereas in other cases it is simply poor data quality.