



14 NOV 2019

Dear [REDACTED]

On 21 October 2019, your request for the following information was transferred, under the Official Information Act 1982, from the State Services Commission to the Ministry of Social Development:

- *Median of total REM of all employees as at 30 June 2015 and 30 June 2016.*
- *Total REM includes: base salary, employer contributions to superannuation, and any other benefits specified in employment agreements.*

The median total remuneration for all MSD employees both permanent and fixed-term, as at 30 June 2015 was \$56,264. As at 30 June 2016 it was \$57,574.

Total Remuneration for this period is defined as the total of Full-Time Equivalent (FTE) salary as at 30 June 2015, and 30 June 2016 plus the sum of employer contributions to superannuation during the previous 12 months.

The principles and purposes of the Official Information Act 1982 under which you made your request are:

- to create greater openness and transparency about the plans, work and activities of the Government,
- to increase the ability of the public to participate in the making and administration of our laws and policies and
- to lead to greater accountability in the conduct of public affairs.

This Ministry fully supports those principles and purposes. The Ministry therefore intends to make the information contained in this letter and any attached documents available to the wider public shortly. The Ministry will do this by publishing this letter on the Ministry of Social Development's website. Your personal details will be deleted and the Ministry will not publish any information that would identify you as the person who requested the information.

If you wish to discuss this response with us, please feel free to contact [OIA\\_Requests@msd.govt.nz](mailto:OIA_Requests@msd.govt.nz).

If you are not satisfied with this response regarding REM Remuneration, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or 0800 802 602.

Yours sincerely

Penny Rounthwaite  
**Group General Manager People**