

In Confidence

Office of the Minister for Youth

Chair, Cabinet Social Wellbeing Committee

THE YOUTH PLAN: REPORTING ON PROGRESS

Proposal

- 1 This paper provides a progress update on the Youth Plan 2020-2022: Turning Voice into Action - Rebuilding and Recovering (the Youth Plan) for the period July 2020 to January 2021.

Relation to government priorities

- 2 The Youth Plan is a deliverable under the Child and Youth Wellbeing Strategy (the Strategy). While the Strategy has a broad focus on the wellbeing of all children and young people (aged 0-24 years), its Current Programme of Action includes a commitment to develop a Youth Plan as part of Outcome 6: Children and young people are involved and empowered.
- 3 There are approximately 800,000 rangatahi¹ aged 12 to 24 years in Aotearoa New Zealand. Accountability for young people is a shared responsibility across all of government. The Youth Plan provides a platform to help address the needs of rangatahi as part of the COVID-19 recovery by amplifying rangatahi voice, supporting the wellbeing of rangatahi and their whānau, enabling youth leadership, and collectively driving transformative change.

Executive summary

- 4 Rangatahi, along with the rest of Aotearoa New Zealand, have been faced with an unprecedented global pandemic. But evidence shows that COVID-19 will have a disproportionate and lasting impact on rangatahi. As we collectively rebuild and recover, it is important that rangatahi are supported and empowered to be part of the conversation about shaping a productive, sustainable and inclusive Aotearoa New Zealand.
- 5 The Youth Plan, which was publicly released in July 2020, sets out collective actions that government will undertake, including partnerships with the youth sector, rangatahi, and communities to mitigate the immediate and ongoing impacts of COVID-19 for rangatahi². The Youth Plan has had several key achievements in its first six-months; this paper provides an update on progress to date.
- 6 The Youth Plan was initially put in place for two years and will be reviewed in 2022. A measurement framework for the Youth Plan is being developed in consultation with a Cross-Agency Working Group to assist with the review of the plan in 2022.

¹ 'Rangatahi' is used throughout this Cabinet paper interchangeably with 'young people'.

² The Youth Plan aligns with other recovery and/or youth-focused work across government, such as the Youth Employment Action Plan (established as part of the Employment Strategy), the Homelessness Action Plan, the Disability Action Plan and the National Strategy to eliminate family violence and sexual violence.

Background

- 7 The Youth Plan is an action under the Strategy and sets out actions that government will take in partnership with others, to support the wellbeing of rangatahi during the COVID-19 recovery period, and into the future. There are four priority groups of young people in the plan; rangatahi Māori, Pacific young people, rainbow young people, and disabled young people, aged 17-24 years. These groups have been disproportionately impacted by COVID-19, and experienced disadvantage prior to the pandemic. The Youth Plan aims to help mitigate these impacts.
- 8 The Youth Plan has four focus areas, with 16 cross-agency actions organised across them:
 - voice – rangatahi voices and perspectives are listened to, valued, and embedded in decision-making at all levels, particularly in decisions about COVID-19 recovery
 - wellbeing – the wellbeing of rangatahi, their whānau, and their communities is supported and strengthened
 - leadership – rangatahi are enabled to lead their own lives, have their identities seen, valued and respected, and have increasing influence in their communities and over government policy
 - transformative change – government agencies work collaboratively with each other, the youth sector, communities and rangatahi to mitigate the impact of COVID-19 for rangatahi.
- 9 The first phase of the Youth Plan is timebound for two years to ensure actions are 'fit-for-purpose' as we go through the COVID-19 recovery phase. The first phase actions set the platform and expectations for how we work collaboratively across Government to support rangatahi.
- 10 On 3 July 2020, Cabinet agreed to the Youth Plan, and invited the Minister for Youth to provide six-monthly progress reports to the Cabinet Social Wellbeing Committee (SWC) on the plan [SWC-20-MIN-0088 and CAB-20-MIN-0323 refer]. Cabinet noted that a measurement framework was under development, which would be presented to SWC as part of the first six-monthly progress report.
- 11 Progress with plan actions are regularly tracked by a Youth Plan Cross Agency Working Group (see paragraph 21) led by the Ministry of Youth Development (MYD) – Te Manatū Whakahiato Taiohi, who also facilitate a Youth Sector Leaders group which provides a strong basis for building stronger partnerships between government, the youth sector, and communities.

The Youth Plan has had several key achievements in its first six-months

- 12 Since its release in July 2020, there has been good progress on the majority of Youth Plan actions. A full progress report with detail for each of the Youth Plan actions is appended to this paper as Appendix One³. Some key achievements since July 2020 under the focus areas are outlined below.

³ Progress is reported on for the period July 2020 to January 2021. Where possible, the most up to date information is included.

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Collaborative initiatives across government to hear from young people on COVID-19 and lockdown

- Te Hiringa Hauora/Health Promotion Agency and MYD partnered together to co-fund DMs – Deep and Meaningful (previously known as Youth Chat), an initiative focussed on how young people have coped with the disruption of COVID-19 and sharing effective and healthy coping mechanisms with other young people. This initiative will contribute to the immediate impact of COVID-19 in young people's lives, and feed into the development of a wellbeing campaign.
- Through the Youth Pulse survey (a partnership between MYD and Te Hiringa Hauora/Health Promotion Agency) young people told us that Instagram was a key communication channel. The MYD My Voice competition, in collaboration with Vodafone New Zealand was initiated to support the launch of MYD's Instagram account. Key messages from young people and to young people are pushed through this medium. Key engagements with youth have been on issues such as the LGBTQIA+ COVID-19 Survey launch, the call for nominations for the 2020 Prime Minister's Oranga Tamariki Awards and the UNICEF Youth Mediathon.
- The Office of the Children's Commissioner (OCC) is providing advice to government agencies and non-governmental organisations on engaging with children and young people. In addition, OCC have been leading a project to understand how schools can support children to feel accepted, respected and connected, and deter bullying.

Collaborative initiatives to support rangatahi wellbeing and leadership

- A campaign has been launched to help keep children and young people safe while online. This work is being led by The Department of Internal Affairs (DIA).
- Increased investment by the Ministry of Health in a variety of tools and resources to help young people manage anxiety due to the uncertainty and change caused by COVID-19 as part of the psychosocial response package, and an increased \$25 million for mental health support for tertiary students.
- Employment initiatives such as the launch of the Employment Service in schools on 1 February 2021 which will support up to 1,000 disabled young people in their final two years of school. Additionally, the He Poutama Taitamariki programme has seen the enrolment of 559 new young people. The programme supports young people who are not in employment, education or training to exit Ministry of Social Development main benefits into employment, engage with education/study/training, and undertake Work and Confidence Preparation programmes.
- MYD in partnership with Ministry of Education established the Ākonga Youth Development Community Fund (previously referred to as targeted support for At-risk Ākonga) to support iwi and community based youth development providers to support ākonga/learners/rangatahi who have been impacted by COVID-19 to stay engaged/re-engage in their education journey. A total of \$10.467 million will be distributed through the Fund to ensure ākonga are supported over a two-year calendar period (i.e. 2021 and 2022).

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Collaborative initiatives to support transformational change

- MYD has created research partnerships with various non-governmental organisations to increase the government and sector's knowledge and understanding of cohorts of rangatahi impacted by COVID-19. This includes two reports that are due later in 2021:
 - *Impact of COVID-19 on Takatāpui, Queer, Gender Diverse and Intersex Young People and Learnings for the Future*; and
 - *Intersectionality Report on priority groups (Māori, Pacific, rainbow and disabled young people)*
- 13 I anticipate that further activity will be well underway on each of the Youth Plan's actions within the next six months. This will include additional primary mental health and addiction services for young people which are due to be announced in early 2021 as the Ministry of Health roll out youth specific services across the country, and providing additional support to ākonga who have been impacted by COVID-19 to support them to engage/re-engage in their learning which will also be confirmed in early 2021.
- 14 I also expect to see early results from the launch of the 'Hear Me See Me' campaign, led by Oranga Tamariki which was launched in March 2021. This campaign aims to increase New Zealander's engagement with rangatahi and to recognise that everyone has a role to play in increasing youth wellbeing. I look forward to sharing more on these actions in the next six-monthly progress update.

A measurement framework is being developed which will inform the review of the Youth Plan in 2022

- 15 A measurement framework is being developed in consultation with the Youth Plan Measurement Framework Cross-Agency Working Group. The framework will be used to review the Youth Plan in 2022.
- 16 The measurement framework will take a mixed model approach, using both qualitative and quantitative data to inform progress against the Youth Plan focus areas: voice, wellbeing, leadership and transformative change.
- 17 Data from the Youth Health and Wellbeing Survey will play a key role in informing a number of the youth-related indicators for the Child and Youth Wellbeing Strategy. The Youth Health and Wellbeing Survey will be delivered to 14,000 youth from March to September 2021. The survey was due to roll-out in 2020, but was delayed due to COVID-19. Given that the data from the survey will also be used to inform a number of indicators under the Youth Plan measurement framework, the development of the measurement framework was also delayed. s 9(2)(f)(iv)
- 18 To achieve meaningful change, the Youth Plan looks to transform the way government works with the youth sector, communities and rangatahi, increasing collaboration, community-led solutions and innovation to improve outcomes for rangatahi. There is little data currently collected on how government works with and for young people and measuring this is difficult. s 9(2)(f)(iv)
- 19 Further updates on the measurement framework will be provided at the next six-monthly report back.

Consultation

- 20 The Youth Plan Cross-Agency Working Group has been consulted on the measurement framework and has provided information on the progress of the Youth Plan actions. The Youth Plan Cross-Agency Working Group includes officials from Accident Compensation Corporation, Department of Corrections, Department of the Prime Minister and Cabinet, Te Hīringa Hauora/Health Promotion Agency, New Zealand Defence Force, New Zealand Police, Office of the Children's Commissioner, Office for Disability Issues, Office of Film and Literature Classification, Oranga Tamariki, Sport New Zealand, Te Puni Kōkiri, and the Ministries of/for Business, Innovation and Employment, Education, Health, Pacific Peoples, Primary Industries, Social Development, Women, and Youth Development.
- 21 This Cabinet paper has been consulted on with the Ministries of Justice, Health, Education, Business Innovation and Employment, Housing and Urban Development, Environment, Transport, Women, Pacific Peoples; the Departments of the Prime Minister and Cabinet, Internal Affairs, and Corrections; Oranga Tamariki, Te Puni Kōkiri, New Zealand Police, Treasury, Statistics New Zealand, Social Wellbeing Agency, Te Arawhiti, Kainga Ora, the Office for Disability Issues, the Office of Film and Literature Classification, the Suicide Prevention Office and Te Hīringa Hauora/Health Promotion Agency.

Financial implications

- 22 The actions in the Youth Plan are being funded through departmental baselines.

Legislative implications

- 23 There are no legislative implications from this paper.

Regulatory impact and compliance cost statement

- 24 A regulatory impact analysis is not required for this paper.

Climate implications

- 25 There are no climate implications from this paper.

Treaty of Waitangi implications

- 26 The proposals in this paper are consistent with the principles of the Treaty of Waitangi: participation, partnership and protection. The Youth Plan acknowledges rangatahi Māori as tangata whenua and recognises the Māori-Crown relationship as foundational to good policy and achieving good outcomes. It also acknowledges the significant inequities that currently exist between rangatahi Māori and rangatahi tauīwi.

Human rights implications

- 27 The proposals in this paper are consistent with the New Zealand Bill of Rights Act 1990 and the Human Rights Act 1993 and will support New Zealand to meet its obligations under various international treaties and obligations. These include the United Nations Convention on the Rights of the Child, the United Nations Convention on the Rights of Persons with Disabilities and the United Nations Declaration on the Rights of Indigenous Peoples.

Population implications

Population group	How the proposal may affect this group
Rangatahi Māori	<p>The Youth Plan prioritises the needs and voice of rangatahi Māori, as rangatahi Māori experience additional barriers to wellbeing compared to tauwiwi. Without increased intervention, COVID-19 is likely to amplify these impacts.</p> <p>The Youth Plan recognises that involving whānau, hapū and iwi, and considering connection to whakapapa, is essential for achieving good outcomes.</p> <p>Several of the Youth Plan actions specifically consider the needs of rangatahi Māori, including actions to understand and respond to the psychosocial impact of COVID-19 on rangatahi, and to convene a regional rangatahi Māori leaders forum.</p>
Pacific young people	<p>Pacific young people are a priority group for the Youth Plan as they experience higher rates of economic deprivation and are more likely to experience violence and report negative mental wellbeing. COVID-19 risks exacerbating these impacts.</p> <p>Where possible, Youth Plan actions will include talanoa with Pacific young people as part of the design and implementation of actions.</p> <p>There is an action on enabling community-led solutions, which aims to educate and empower Tokelau youth by exploring cultural identity, intergenerational engagement, suicide prevention, mental wellbeing, and resilience. Several workshops have already been held on these topics.</p>
Rainbow young people	<p>Rainbow young people are a priority group for the Youth Plan. Research has shown that rainbow young people often experience discrimination due to their identities, which is particularly pronounced for transgender and non-binary young people. This discrimination can create barriers in accessing healthcare, education and employment opportunities, and can be detrimental to their wellbeing. There is a risk that these impacts will be amplified by COVID-19. The specific focus on this community of young people, and emphasis on capturing their voice, will help to address barriers to wellbeing.</p> <p>The Ministry of Youth Development is working on an action to increase public sector capability and responsiveness to rainbow communities.</p>
Disabled young people	<p>Disabled young people are a priority group for the Youth Plan. They often miss out on opportunities due to a lack of accessibility, discrimination and marginalisation, and are less likely to be in education, employment or training or earn the same amount as their non-disabled peers.⁴ They also face health and socioeconomic inequities. By placing a focus on disabled young people, and prioritising their voice, the Youth Plan aims to address the barriers</p>

⁴ According to Stats NZ, the rate of young people not in employment, education, or training for disabled youth was over four times that of non-disabled youth in June 2017.

	<p>this group faces to create equal opportunities and outcomes for this group. The Youth Plan will complement the Disability Action Plan.</p> <p>The Ministry of Social Development has been working on an action to expand the existing employment service to disabled young people in their final two years of school. A pilot service went live on 1 February 2021, and it is expected that up to 1,000 disabled young people in their final two years of school will be able to access the employment service in schools.</p>
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Proactive release

28 I intend to proactively release this paper in accordance with Government policy on the proactive release of Cabinet material.

Recommendations

29 It is recommended that the Committee:

- 1 **note** that good progress has been made in the first six-months of the Youth Plan, with the majority of actions underway
- 2 **note** that a measurement framework is being developed in consultation with a Cross-Agency Working Group and that work is ongoing
- 3 **note** that a further update on the Youth Plan and measurement framework will be provided to SWC in six months time.

Hon Priyanca Radhakrishnan

Minister for Youth

Appendix One: detailed progress updates

Voice

Rangatahi voices and perspectives are listened to, valued, and embedded in decision-making at all levels, particularly in decisions about COVID-19 recovery.

Enable youth voice in COVID-19 recovery

Since July 2020

- This action is being led by the Ministry of Youth Development (MYD) – Te Manatū Whakahiato Taiohi, with parts of the work being driven by the Office of the Children’s Commissioner and Oranga Tamariki–Ministry for Children (Oranga Tamariki).
- MYD has co-funded a youth project initiative with Te Hiringa Hauora/Health Promotion Agency, called DMs. This project will generate insights into how young people have recovered from COVID-19.
- The Office of the Children’s Commissioner conducted a survey in May and June 2020 on the impacts of COVID-19 on children and young people. The findings from this survey have been published.⁵ This survey involved more than 1,400 children and young people. The five insights were that: COVID-19 had both positive and negative impacts on children and young people; relationships are critical; children and young people enjoyed having more control over their time; education was unsettling for some but an opportunity for independence for others; and, improvements in wellbeing varied across the children and young people surveyed.
- Oranga Tamariki has undertaken both quantitative and qualitative research with young people on the impacts of COVID-19. The qualitative work included engagement with 41 rangatahi and tamariki in care about their experiences in lockdown, looking at how they can better support them if another lockdown happened. Key themes that emerged included: the importance of whānau and friends, boredom being a key challenge during lockdown, and the criticality of devices, internet access and social worker support for tamariki and rangatahi in care. The quantitative survey with tamariki and rangatahi focuses on their experiences of lockdown and recovery, and data is in the analysis stage.
- Youth voice feedback gathered during and post COVID-19 lockdown by Ministry of Youth Development (MYD) – Te Manatū Whakahiato Taiohi and government and Non-Government partners were shared widely through various platforms (e.g. websites, Facebook, Instagram). Through the Youth Pulse survey (a partnership between MYD and Te Hiringa Hauora/Health Promotion Agency) young people told us that Instagram was a key communication channel. The MYD My Voice competition, in collaboration with Vodafone New Zealand was initiated to support the launch of MYD’s Instagram account. Key messages from young people and to young people are pushed through this medium. Instagram followers continue to steadily increase.

Next steps

- s 9(2)(f)(iv) [REDACTED]
- MYD’s work will be informed by the engagement carried out by the Office of the Children’s Commissioner and Oranga Tamariki, as well as the insights from DMs, throughout 2021.
- OCC will continue to share the findings of the Life in Lockdown survey through presentations, webinars and social media.

⁵ Office of the Children’s Commissioner. Published November 2020.
<https://www.occ.org.nz/assets/Uploads/LifeinLockdown-OCC-Nov2020.pdf>

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- Oranga Tamariki will complete data analysis for the quantitative survey and ensure that youth voices from both the qualitative and quantitative research are embedded in planning for recovery and similar future lockdown scenarios.

Lead agency: Ministry of Youth Development, in partnership with Office of the Children's Commissioner and Oranga Tamariki–Ministry for Children

Implement the Youth Voice Project

Since July 2020

- s 9(2)(b)(ii) [REDACTED]
- MYD is also supporting government agencies to engage with young people. This includes the Ministry of Business, Innovation and Employment, who is looking to involve young people in its Regional Skills Leadership Group as a pilot.

Next steps

- In 2021, The Hive will appoint a new group of young people and put in place tuakana-teina model between the current group of young people and the new group. It will also establish a steering group to oversee the work. The Hive are currently setting up its first project of the year, in collaboration with the Climate Change Commission.
- MYD will also begin regional engagement with young people and increase engagement with providers in the regions in 2021.

Lead agency: Ministry of Youth Development – Te Manatū Whakahiato Taiohi

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Develop and share best practice guidance for engaging with children and young people

Since July 2020

- The Office of the Children's Commissioner has provided advice to several government agencies and NGOs on engaging with children and young people.
- It also commenced a project in collaboration with the Ministry of Education called 'Our Kind of School'. This project seeks to understand how schools can support children to feel accepted, respected and connected, and deter bullying.
- The Office of the Children's Commissioner facilitated a workshop with 16 government agencies, called *Champions for Children!* in partnership with MSD to improve outcomes for children and young people across policy, with a focus on children's rights. This includes their right to have their views heard and considered.

Next steps

- The Office of the Children's Commissioner will continue to work alongside the Ministry of Education on the 'Our Kind of School' project.
- It will also continue to provide advice and support to agencies on engaging with children and young people.
- The *Champions of Children!* work will continue, with the next workshop scheduled for quarter one 2021.

Lead agency: Office of the Children's Commissioner, in partnership with Ministry of Youth Development – Te Manatū Whakahiato Taiohi and Oranga Tamariki–Ministry for Children

Wellbeing

The wellbeing of rangatahi, their whānau, and their communities is supported and strengthened.

Understand and respond to the psychosocial impact of COVID-19 on rangatahi

Since July 2020

- MSD has commissioned analyses using the New Zealand Attitudes and Values Survey (NZAVS) for a broad piece of work on the impact of COVID-19. As part of this, analyses will be provided on the data relating to young people.
- The analysis of the NZAVS will inform an evidence brief on how COVID-19 has affected young people. It will seek to provide information on how COVID-19 has affected groups of young people in the Youth Plan priority groups: rangatahi Māori, Pacific young people, rainbow young people and disabled young people, aged 17-24 (where analyses allow).
- MSD will get the results of the NZAVS analysis in mid-January 2021.

Next steps

- MSD will continue to investigate whether there are other sources of data that may be useful to include in the evidence brief.
- An evidence brief will be produced shortly after the NZAVS analysis is available.

Lead agency: Ministry of Social Development – Te Manatū Whakahiato Ora, in partnership with the Ministry of Youth Development – Te Manatū Whakahiato Taiohi

Create a safe digital environment for children and young people

Since July 2020

- \$3.6 million has been provided to run a public awareness campaign to help keep children and young people safe while online. Keep It Real Online promotes awareness of risks and potential harms like online grooming, online bullying, and viewing inappropriate content like pornography.
- Phase one of the campaign was launched in June 2020 in collaboration with Netsafe, the Office of Film and Literature Classification and the Ministry of Education. This included releasing four public awareness video advertisements and the website www.keepitrealconline.govt.nz. The website and ads focused on practical tips and messages targeting parents and caregivers to help them create a safer online environment for children and young people. Phase one was a success, reaching 870,000 parents and caregivers.
- Phase two targeted young people (12-18 years) and children (5-11 years). To have the most impact and to leverage off the success of the first phase, delivery for phase two was staggered by focusing on resources and messages for young people first, before rolling out messages for children. Research was commissioned to help inform our approach which resulted in campaign delivery and messages being tailored to better reach their target audience.
- In December 2020, we launched a six-episode miniseries called "The Eggplant" which is available for viewing on-demand on YouTube and TVNZ on-Demand. The episodes have been viewed over 164,000 times as of 10 January 2021 and continue to raise awareness about the four main risks faced by young people when online. These include online bullying, sending and receiving nudes, using porn to learn about sex and relationships, and online grooming. The miniseries explores how the main characters deal with these situations and provides practical advice and tips for young people to use.

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Next steps

- We will continue to promote The Eggplant mini-series and we anticipate a significant increase in views in early 2021 when school begins. Phase two will end by 30 June 2021, which is the planned end for the Keep it Real Online campaign.
- s 9(2)(b)(ii), s 9(2)(f)(iv)

Lead agency: Department of Internal Affairs, in partnership with Ministry of Education

Develop a social marketing campaign for rangatahi promoting healthy and safe relationships

Since July 2020

- A literature review, focused on young people's healthy and safe relationships, has been published.⁶ This was commissioned by MSD and published by the University of Otago. The literature review will inform the development of the campaign.
- s 9(2)(b)(ii)
- s 9(2)(b)(ii)

Next steps

- s 9(2)(b)(ii), s 9(2)(f)(iv)

Lead agency: Ministry of Social Development – Te Manatū Whakahiato Ora (with engagement with other Joint Venture Business Unit agencies)

Collaborate with rangatahi to design and implement a wellbeing campaign

Since July 2020

- Te Hiringa Hauora are leading *DMs (Deep and Meaningful)*—a youth insight gathering project, co-funded by MYD. *DMs* (initially called Youth Chat) included a series of interviews with leaders in the youth sector, in addition to a series of hui in Tāmaki Makaurau and Waikato, with rangatahi which explored young people's understanding of wellbeing, including the recovery from COVID-19. Insights gained from these interviews and hui have been collated into a report (draft to be finalised by March 2021). Recordings of young people sharing their experiences were used to develop a micro-campaign (designed by young designers). This micro-campaign amplifies and reflects the voices and experience of rangatahi throughout 2020 and amplifies their hopes and aspirations for the future.

⁶ Melanie A. Beres, Louise J. Pearman-Beres, Poppy Johns. Published November 2020. <https://ourarchive.otago.ac.nz/handle/10523/10531>

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- The *DMs* micro-campaign (social media presence and microsite for *DMs*) was live in January and February of 2021. Analytics from this micro-campaign will be used to inform the development of the wellbeing campaign (including identifying content and platforms that resonate with young people).
- Te Hiringa Hauora have been interviewing young people and organisations which include young people in decision-making and governance positions to identify how to safely, sustainably, and meaningfully include young people in governance roles.

Next steps

- Te Hiringa Hauora are working to establish and co-ordinate a governance group with partner agencies and young people for the development of the campaign.
- Te Hiringa Hauora will share insights from DM's with the Youth Plan rōpū about how young people (and particularly rangatahi Māori and young Pacific People) are adapting to the COVID-19 environment and about what content and platforms resonate with young people.

Lead agency: Te Hiringa Hauora/Health Promotion Agency, in partnership with Ministry of Health, Ministry of Youth Development – Te Manatū Whakahiato Taiohi

Increase mental health, addiction and wellbeing supports for young people

Since July 2020

- The Ministry of Health invested in a variety of support, tools and resources to help young people manage anxiety due to the uncertainty and change caused by COVID-19 as part of the psychosocial response package. Some examples include Getting Through Together, Sparklers At Home and Youthline.
- Youth-specific primary mental health and addiction services are being delivered in the Lakes (Rotorua and Taupō), Wairarapa, South Canterbury and Southern regions. The establishment or expansion of additional services have been announced in Bay of Plenty, Hamilton, Palmerston North, Wellington, Kāpiti Coast, Hutt Valley and Canterbury. These services will support young people in these centres but also across their region.
- A \$4 million package has been targeted to Rainbow mental wellbeing initiatives for young people, as part of the Budget 2019 funding to expand access to primary mental health and addiction supports. Of the package, \$3.2 million will fund expansion of mental wellbeing services for young Rainbow New Zealanders.
- Budget 2020 invested \$25 million into mental health and wellbeing supports for tertiary students. These supports will be rolled out over the next four years and will be available to students at Polytechs, Wānanga and Universities. The Ministry of Health is currently in discussions with Te Pūkenga (New Zealand Institute of Skills and Technology), which represent polytechnics, as well as with wānanga, about the initial roll-out of additional mental health and wellbeing services to students.
- The Psychosocial Response and Recovery Plan acknowledges that people's mental wellbeing may be impacted due to social, cultural and economic reasons and that children and young people are at risk of longer-term impacts of COVID-19. The updated version on this was published in December 2020.^[1]

Next steps

- The COVID-19 response package supports are being evaluated, with some contracts being extended.

^[1] <https://www.health.govt.nz/publication/covid-19-psychosocial-and-mental-wellbeing-plan>

I n C o n f i d e n c e

- Additional primary mental health and addiction services for young people are still to be announced as the Ministry of Health continues to roll out youth specific services across the country. The first procurement process is nearing completion.
- A procurement process will be undertaken for mental wellbeing services for Rainbow young people.
- The first services rolled out through the \$25 million investment to boost mental health support for tertiary students will commence by the end of the 2020/21 financial year. The Ministry of Health will engage with universities regarding the next phase of the roll-out of additional mental health and wellbeing services to support tertiary student mental wellbeing.

Lead agency: Ministry of Health, in partnership with the Ministry of Education

Leadership

Rangatahi are enabled to lead their own lives, have their identities seen, valued and respected and have increasing influence in their communities and over government policy.

Enable community-led solutions

Since July 2020

- The Ministry for Pacific Peoples Kau Tuli Innovators of Influence (Kau Tuli) Advisory Group, supported the Pacific youth community engagement workshops led by Wellington Central Kau Tuli. The series of workshops was aimed at educating and empowering Tokelau youth in Porirua. Workshop themes included exploring cultural identity, intergenerational engagement, suicide prevention, mental wellbeing and building resilience.
- Three workshops were delivered in October 2020 to over 30 Pacific young people from the Tokelau community and each workshop was live streamed through social media platforms.
- The three workshops focused on the following components:
 1. Intergenerational series (Part 1) – Tokelau culture and customs “Fishing and Second-Generation Stories”
 2. Intergenerational series (Part 2) – Tokelau culture and customs “Wisdom from our Elders; Inati System and the Fatupaepae”
 3. “Youthlike minds” – youth hub to fellowship and dance together during Tokelau language week.

Next steps

- The Ministry for Pacific Peoples Kau Tuli members will lead and deliver the following community initiatives in 2021:
 - **Tokelau Youth:** Phase Two of community engagement and workshops for Tokelau youth in Porirua.
 - **Maufau Project and Pacific Students Day:** An event in March 2021 with workshops, speakers and a career expo surrounding mental health engaging year 12 and 13 students.
 - **Dear Me:** Oral history initiative to capture "Dear Me" advice from 50 young Pacific people via Instagram – to capture oral histories, create cultural heirlooms for our community as well as share wellbeing advice that Pacific youth can connect to.
 - **Potential in Business:** An event focused on problem-solving and developing innovative solutions to help Pasifika youth realise their passion and potential in business.
 - **Te Tīpani Project:** An initiative to improve and promote the quality of Pacific-specific education about health and wellbeing.
 - **The 6Bs Series:** Strengthen connections, spaces, and platforms for Pasifika young people through story-telling and visual arts.

Lead agency: Ministry for Pacific Peoples, in partnership with the Youth Plan Cross-Agency Working Group

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Convene a regional rangatahi Māori leaders forum

Since July 2020

- s 9(2)(f)(iv) [redacted]
- s 9(2)(f)(iv) [redacted]
- s 9(2)(f)(iv) [redacted]

Next steps

- s 9(2)(f)(iv) [redacted]

Lead agency: Te Puni Kōkiri and Ministry of Youth Development – Te Manatū Whakahiato Taiohi, in partnership with the Youth Plan Cross-Agency Working Group

Expand the existing employment service to disabled young people in their final two years of school

Since July 2020

- MSD has been working closely with the Ministry of Education to develop the Employment Service in Schools. s 9(2)(b)(ii) [redacted]
- MSD will hold regional workshops with providers, schools, disabled people and their whānau to agree how the pilot will operate in each region.

Next steps

- The service goes live on 1 February 2021. It is expected that up to 1,000 disabled young people in their final two years of school will be able to access the employment service in schools. This is across 47 schools in five Ministry of Education regions over the next 17 months.

Lead agency: Ministry of Social Development – Te Manatū Whakahiato Ora, in partnership with Ministry of Education, New Zealand Disability Support Network, contracted Employment Service providers

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Continue He Poutama Taitamariki

Since July 2020

- Since 1 July 2020, 559 new young people who are not in employment, education or training have enrolled in the He Poutama Taitamariki (HPT) programme. Of that, 511 are aged 18-24 years and 48 are aged 15-17 years.
- As of 30 November 2020, the total* number of young people committed to and engaged in the HPT programme is 2,371.
- The team has also increased marketing of the programme, both through brochures and social media. In addition, service resource has been extended through hiring new staff.
- The following outcomes have been achieved
 - 505 young people aged 18-24 years have exited MSD main benefits into employment
 - 82 young people aged 18-24 years have exited MSD main benefits into fulltime study
 - 73 young people aged 15-17 years were engaged with education/study/training
 - 320 young people aged 15-24 years had been referred and undertaken Work and Confidence Preparation programmes.

Next steps

- Two pilots are due to go live between 1 February 2021 and 20 June 2021; one for health and wellbeing and one for education links.
- MSD will complete further marketing tools such as plinths, brochures for employers, use of social media platforms, and virtual reality in March 2021.
- It will also implement an HPT youth specific tertiary taster programmes for industry in February 2021 with young people aged 15-24 years.

Lead agency: Ministry of Social Development – Te Manatū Whakahiato Ora

Transformative change

Government agencies work collaboratively with each other, the youth sector, communities and rangatahi to mitigate the impacts of COVID-19 for rangatahi.

Provide strategic leadership and evidence-informed advice on rangatahi

Since July 2020

- The Youth Sector Leadership Group and the Youth Plan Cross-Agency Working Group continue to be coordinated by MYD. These groups are one way in which MYD exercises its strategic leadership role, by connecting work programmes, encouraging information sharing, collaborating and advancing joint action.
- MYD in partnership with Ministry of Education established the Ākonga Youth Development Community Fund (previously referred to as targeted support for At-risk Ākonga) to support iwi and community based youth development providers to support ākonga/learners/rangatahi who have been impacted by COVID-19 to stay engaged/re-engage in their education journey. A total of \$10.467 million will be distributed through the Fund to ensure ākonga are supported over a two-year calendar period (i.e. 2021 and 2022). Five community-based providers (including iwi) commenced delivery of their youth development programmes in Term 4, 2020 to ensure support was available to 1300 ākonga. A contestable process to seek other iwi and community-based youth development programmes will commence on 16 November 2020, with the intention to have programme commence in Term 1, 2021.
- MYD is working in partnership with various NGOs to increase the government and sector's knowledge and understanding (through research) of cohorts of rangatahi impacted by COVID-19:
 - Impact of COVID-19 on Takatāpui, Queer, Gender Diverse and Intersex Young People and Learnings for the Future.
 - Intersectionality Report on priority groups (Māori, Pacific, rainbow and disabled young people).Both reports are expected to be available in 2021.

Next steps

- The Youth Sector Leadership Group and the Youth Plan Cross-Agency Working Group will continue to meet throughout 2021.
- The youth enterprise work will continue in early 2021. The insights from the youth enterprise providers and the rangatahi that have participated in their programmes, combined with published reports, have provided us with a rich set of data. This will influence the development of a Youth Enterprise Evaluation Framework that reflects what 'good' Youth Enterprise programme outcomes are and design a 'fit for purpose' Youth Enterprise programme with tangible measures.

Lead agency: Ministry of Youth Development – Te Manatū Whakahiato Taiohi, in partnership with Ministry of Social Development – Te Manatū Whakahiato Ora, Oranga Tamariki–Ministry for Children, Office of the Children's Commissioner, Ministry of Education

In Confidence

Collaborate with disabled rangatahi to facilitate change across government
<p>Since July 2020</p> <ul style="list-style-type: none">• The Office for Disability Issues continue to work with I.Lead to implement the recommendations from the I.Lead group. I.Lead are also partnering with a number of other government agencies to progress the recommendations.• The Office for Disability have also linked I.Lead with a number of agencies, including Oranga Tamariki–Ministry for Children and the Department of the Prime Minister and Cabinet, to ensure young disabled people are included as advisors or as part of engagement approaches. <p>Next steps</p> <ul style="list-style-type: none">• The Office for Disability Issues will gear up their partnership with I.Lead to help them establish a regional network across Aotearoa.• The Office for Disability Issues will collate responses by government agencies on the I.Lead recommendations and present to I.Lead in a cross-agency meeting.• The Office for Disability Issues will continue to facilitate handshakes between I.Lead and government agencies on work programmes relevant to them.
<p>Lead agency: The Office for Disability Issues continues to partner with I.Lead to progress the recommendations. This is done in partnership with Ministry of Health, Ministry of Youth Development – Te Manatū Whakahiato Taiohi, Ministry of Social Development – Te Manatū Whakahiato Ora, and Ministry of Education – Te Tāhuhu o te Mātauranga.</p>

Design and implement the Hear Me See Me campaign
<p>Since July 2020</p> <ul style="list-style-type: none">• The campaign has been developed alongside young people, government agencies and an advisory group (with members from both government and NGOs). <i>Hear Me See Me</i> will provide young people with a chance to be actively listened to, better understood and appropriately supported.• Through <i>Hear Me See Me</i> young people who have faced significant challenges will share their stories (usually via podcasts) and explain actions people took to help them through the situations (as well as actions they felt people should have taken but didn't)• In addition to a range of podcast platforms the stories will sit on a website that provides advice about things people can do to help young people facing similar challenges and also lists community groups that are taking actions to address the issues raised by young people. Web users can seek help through these organisations or provide support for the organisations (by donating/volunteering etc).• Over 80 organisations from across the country have agreed to be listed on the campaign website.• Five podcasts have been produced in collaboration with young people, with more in production phases. The campaign music has also been produced in collaboration with young people.• A range of videos that spotlight community groups and the support they provide for young people and their families are currently being produced ahead of the campaign's launch. <p>Next steps</p> <ul style="list-style-type: none">• The campaign went live in March 2021.
<p>Lead agency: Oranga Tamariki–Ministry for Children, in partnership with the Youth Plan Cross-Agency Working Group</p>

Increase public sector capability and responsiveness to rainbow communities

Since July 2020

- s 9(2)(f)(iv) [REDACTED]

Next steps

- s 9(2)(f)(iv) [REDACTED]

Lead agency: Ministry of Youth Development – Te Manatū Whakahiato Taiohi, in partnership with the Youth Plan Cross-Agency Working Group

ACTIONS TRACKER: YOUTH PLAN SIX MONTH REVIEW

Outcome area 1: Voice					
Outcome goal:	Rangatahi voices and perspectives are listened to, valued, and embedded in decision-making at all levels, particularly in decisions about COVID-19 Recovery				
This means:	Rangatahi participation is valued by all government agencies	Government agencies understand and follow best practise when engaging with rangatahi	Government agencies regularly share with each other what they have learnt during engagements and collaborate where possible to reduce consultation fatigue	Rangatahi voice is actively heard, captured and acted on as part of the COVID-19 recovery	The voices of priority groups are amplified (Māori, pacific, rainbow, disabled)
Action points:	Enable youth voice in COVID-19 recovery	Implement the Youth Voice Project		Develop and share best practise guidance for engaging with children and young people	

Please note: this actions tracker is not the measurement framework intended for the 2022 review of the Youth Plan. The measurement framework is still in development.

Actions to monitor	Milestones since July 2020	Lead Agency	Linked CYWS outcome	Current status	Next steps
Enable youth voice in COVID-19 recovery	<p>Youth voice feedback gathered during and post COVID-19 lockdown were shared widely through various online platforms, the Youth Pulse survey, and the MYD My Voice competition.</p> <p>Through the Youth Pulse survey (a partnership between MYD and Te Hīringa Hauora/Health Promotion Agency) young people told us that Instagram was a key communication channel. The MYD My Voice competition, in collaboration with Vodafone New Zealand was initiated to support the launch of MYD's Instagram account. Key messages from young people and to young people are pushed through this medium. Instagram followers continue to steadily increase</p> <p>MOH invested in a variety of support, tools, and resources to help young people manage anxiety due to the uncertainty and change caused by COVID-19. E.g. Getting Through Together, Sparklers At Home and Youthline.</p>	Ministry of Youth Development, in partnership with Office of the Children's Commissioner and Oranga Tamariki-Ministry for Children	Children and young people are involved and empowered		<p>s 9(2)(f)(iv)</p> <p>s 9(2)(f)(iv)</p>
Implement the Youth Voice Project	<p>The Hive is a collaborative project between young New Zealanders, Curative and MYD. It supports young people can have a say in issues that affect them.</p> <p>MYD is also supporting government agencies to engage with young people. This includes the Ministry of Business, Innovation and Employment, who is looking to involve young people in its Regional Skills Leadership Group as a pilot</p>	Ministry of Youth Development (MYD) Te Manatū Taiohi	Children and young people are involved and empowered		<p>In 2021, The Hive has appointed a new group of young people and put in place tuakana-teina model between the current group of young people and the new group. It will also establish a steering group to oversee the work. The Hive is a collaboration with the Climate Change Commission.</p> <p>s 9(2)(f)(iv)</p>
Develop and share best practise guidance for engaging with children and young people	<p>The Office of the Children's Commissioner (OCC) regularly provides advice to multiple government agencies and NGOs on engaging with children and young people.</p> <p>It commenced a project in collaboration with the Ministry of Education called 'Our Kind of School'. This project seeks to understand how schools can support children to feel accepted, respected and connected, and deter bullying.</p> <p>The OCC facilitated a workshop with 16 government agencies, called <i>Champions for Children!</i> in partnership with MSD to improve outcomes for children and young people across policy, with a focus on children's rights. This includes their right to have their views heard and considered</p>	Office of the Children's Commissioner, in partnership with Ministry of Youth Development – Te Manatū Whakahiato Taiohi and Oranga Tamariki-Ministry for Children	Children and young people are involved and empowered		<p>The OCC will continue to work alongside government agencies to support those agencies to engage with children and young people.</p> <p>The Office of the Children's Commissioner will continue to work alongside the Ministry of Education on the 'Our Kind of School' project.</p> <p>The <i>Champions for Children!</i> Work will continue, with the next workshop scheduled for May.</p>

Meaning	Colour
On track	
In progress	
In development	

ACTIONS TRACKER: YOUTH PLAN SIX MONTH REVIEW

Outcome area 2: Wellbeing					
Outcome goal:	The wellbeing of rangatahi, their whānau, and their communities is supported and strengthened				
This means:	Rangatahi are able to determine what wellbeing means to them	Rangatahi, their whānau and their communities are supported to be well	Rangatahi are supported to know when and how to access youth-friendly, appropriate information about looking after their own wellbeing	Rangatahi have equitable access to psychosocial response services established as part of COVID-19 recovery	Rangatahi are enabled to readily access culturally responsive services that accept and respect their gender and sexual identities when they want to connect with others
Action points:	Understand and respond to the psychosocial impact of COVID-19 on rangatahi	Create a safe digital environment for children and young people	Develop a social marketing campaign for rangatahi promoting healthy and safe relationships	Collaborate with rangatahi to design and implement a wellbeing campaign	Increase mental health, addiction and wellbeing supports for young people

Actions to monitor	Milestones since July 2020	Lead Agency	CYWS outcome	Current status	Next steps
Understand and respond to the psychosocial impact of COVID-19 on rangatahi	MSD has commissioned analyses using the New Zealand Attitudes and Values Survey (NZAVS) for a broad piece of work on the impact of COVID-19. The analysis of the NZAVS will inform an evidence brief on how COVID-19 has affected young people. It will seek to provide information on how COVID-19 has affected groups of young people in the Youth Plan priority groups.	Ministry of Social Development – Te Manatū Whakahiato Ora	Children and young people are involved and empowered		An evidence brief will be produced shortly after the NZAVS analysis is available. MSD will continue to investigate whether there are other sources of data that may be useful to include in the evidence brief.
Create a safe digital environment for children and young people	\$3.6 million has been provided to run a public awareness campaign to help keep children and young people safe while online. Keep It Real Online promotes awareness of risks and potential harms like online grooming, online bullying, and viewing inappropriate content like pornography. The two 'phases' of the campaign have aimed to educate and provide practical tips to parents and caregivers. Phase one reached over 800,000 parents and caregivers. Phase two commissioned research to inform better approaches. In December 2020, DIA launched a six-episode miniseries called "The Eggplant". The episodes have been viewed over 164,000 times as of 10 January 2021 and continue to raise awareness about online bullying, sending and receiving nudes, using porn to learn about sex and relationships, and online grooming.	Department of Internal Affairs, with the Ministry of Education	Children and young people are loved, safe, and nurtured		s 9(2)(f)(iv), s 9(2)(b)(ii) The paid promotion of The Eggplant mini-series has come to an end. The mini-series will continue to be hosted on TVNZ OnDemand through to the end of 2021 and is available on YouTube indefinitely. DIA will work with the Ministry of Education to enhance the use of The Eggplant, the interactive online e-book and other Keep it Real Online collateral for use within the Education system as a learning tool for young people in both the primary and secondary school environments.
Develop a social marketing campaign for rangatahi promoting healthy and safe relationships	A literature review, focused on young people's healthy and safe relationships, has been published. The literature review will inform the development of the campaign. s 9(2)(f)(iv), s 9(2)(b)(ii)	Ministry of Social Development – Te Manatū Whakahiato Ora	Children and young people are loved, safe, and nurtured		s 9(2)(f)(iv), s 9(2)(b)(ii)
Collaborate with rangatahi to design and implement a wellbeing campaign	Te Hiringa Hauora are leading youth insight gathering project, which has involved interviews with leaders in the youth sector and hui in Tāmaki Makaurau and Waikato with young people which explored their understanding of wellbeing and experiences of COVID-19. From this a report has been collated to be drafted by March 2021. A micro-campaign was live in early 2021, and analytics from this will inform the development of the wellbeing campaign.	Te Hiringa Hauora / Health Promotion Agency, with funding from MYD	Children and young people are happy and healthy		Te Hiringa Hauora are working to establish and co-ordinate a governance group with partner agencies and young people for the development of the campaign. Te Hiringa Hauora will share insights with the Youth Plan rōpū about how young people (and particularly rangatahi Māori and young Pacific People) are adapting to the COVID-19 environment and about what content and platforms resonate with young people.
Increase mental health, addiction and wellbeing supports for young people	Youth-specific primary mental health and addiction services have been contracted in 10 DHB districts, along with one national contract. A \$4 million package has been targeted to Rainbow mental wellbeing initiatives for young people, and of the package, \$3.2 million will fund expansion of mental wellbeing services. Budget 2020 invested \$25 million into mental health and wellbeing supports for tertiary students.	Ministry of Health	Children and young people are happy and healthy		Additional primary mental health and addiction services for young people are still to be announced. A procurement process is underway for mental wellbeing services for Rainbow young people. The Ministry of Health is currently in discussions with polytechnics and wānanga, about the initial roll-out of mental health and wellbeing services to tertiary students. The Ministry is also working with the New Zealand Institute of Skills and Technology in the provision of mental health services for students.

ACTIONS TRACKER: YOUTH PLAN SIX MONTH REVIEW

Outcome area 3: Leadership						
Outcome goal:	Rangatahi are enabled to lead their own lives, have their identities see, valued and respected and have increasing influence in their communities and over government					
This means:	Rangatahi are supported to develop their identities and enhance their mana	Rangatahi are accepted and respected for who they are and who they want to be	Rangatahi leadership is recognised and valued	Rangatahi in the priority groups have opportunities to lead and implement change on their own terms, particularly as part of COVID-19 recovery	Rangatahi are supported into education, employment and training	Rangatahi are given increasing opportunities in formal leadership and decision-making roles, such as advisory and governance groups
Action points:	Enable community-led solutions	Convene a regional rangatahi Māori leaders forum		Expand the existing Employment Service to disabled young people in their final two years of school	Continue He Poutama Taitamariki	

Actions to monitor	Milestones since July 2020	Lead Agency	CYWS outcome	Current status	Next steps
Enable community-led solutions	The Ministry for Pacific Peoples Kau Tūlī Innovators of Influence (Kau Tūlī) Advisory Group, supported three Pacific youth community engagement workshops led by Wellington Central Kau Tūlī. The series of workshops was aimed at educating and empowering Tokelau youth in Porirua. Workshop themes included exploring cultural identity, intergenerational engagement, suicide prevention, mental wellbeing and building resilience. These workshops were delivered in October 2020 to over 30 Pacific young people from the Tokelau community and each workshop was live streamed through social media platforms.	Ministry for Pacific Peoples	Children and young people are happy and healthy		The Ministry for Pacific Peoples Kau Tūlī members will lead and community initiatives in 2021, including: further community workshops for Tokelau youth in Porirua, events surrounding mental health, career progression and business for Pacific high school students, oral history initiatives with an aim to strengthen connections, spaces, and platforms for Pasifika young people through story-telling and visual arts.
Convene a regional rangatahi Māori leaders forum	s 9(2)(f)(iv)	Te Puni Kōkiri and Ministry of Youth Development	Children and young people are involved and empowered		s 9(2)(f)(iv)
Expand the existing Employment Service to disabled young people in their final two years of school	MSD has been working closely with the Ministry of Education to develop the Employment Service in Schools. A closed procurement process was used to identify the providers that would take part in the pilot. MSD will hold regional workshops with providers, schools, disabled people and their whānau to agree how the pilot will operate in each region.	Ministry of Social Development	Children and young people are learning and developing		The service goes live on 1 February 2021. It is expected that up to 1,000 disabled young people in their final two years of school will be able to access the employment service in schools. This is across 47 schools in five Ministry of Education regions over the next 17 months.
Continue He Poutama Taitamariki	Since 1 July 2020, 559 new young people who are not in employment, education or training have enrolled in the He Poutama Taitamariki (HPT) programme. Of that, 511 are aged 18-24 years and 48 are aged 15-17 years. As of 30 November 2020, the total* number of young people committed to and engaged in the HPT programme is 2,371. The following outcomes have been achieved <ul style="list-style-type: none"> 505 young people aged 18-24 years have exited MSD main benefits into employment 82 young people aged 18-24 years have exited MSD main benefits into fulltime study 73 young people aged 15-17 years were engaged with education/study/training 320 young people aged 15-24 years had been referred and undertaken Work and Confidence Preparation programmes. 	Ministry of Social Development	Children and young people are learning and developing		Monitor the progress and outcomes and then assess two pilots (health & wellbeing and restoring education) by 30 June 2021. To consider for service from 1 July 2021 to 30 June 2022. MSD will complete further marketing tools such as plinths, brochures for employers, use of social media platforms, and virtual reality in March 2021. Monitor the progress and outcomes from the HPT designed 15-17-year-old Intensive Client Support programme (s), then evaluate for continue provision. To consider for service from 1 July 2021 to 30 June 2022. Scope then implement an HPT youth specific tertiary taster programmes for industry in June 2021 with young people aged 15-24 years.

ACTIONS TRACKER: YOUTH PLAN SIX MONTH REVIEW

Outcome area 4: Transformative change					
Outcome goal:	Government agencies work collaboratively with each other, the youth sector, communities and rangatahi to mitigate the impact of COVID-19 for rangatahi				
This means:	Government agencies are proactively collaborating and communicating to drive system change	Systems are in place to support information sharing	Youth sector organisations are provided increased funding to offset a decrease in funding from other sources	Transparency and accountability in government decision making is increased	
Action points:	Provide strategic leadership and evidence informed advice on rangatahi	Collaborate with disabled rangatahi to facilitate change across government	Design and implement the 'Hear Me See Me' campaign	Increase public sector capability and responsiveness to rainbow communities	Development of measurement framework to inform the 2022 review of the Youth Plan

Actions to monitor	Milestone since July 2020	Lead Agency	CYWS outcome	Current status	Next steps
Provide strategic leadership and evidence informed advice on rangatahi	MYD is working in partnership with various NGOs to increase the government and sector's knowledge and understanding (through research) of cohorts of rangatahi impacted by COVID-19: <ul style="list-style-type: none"> Impact of COVID-19 on Takatāpui, Queer, Gender Diverse and Intersex Young People and Learnings for the Future. Intersectionality Report on priority groups (Māori, Pacific, rainbow and disabled young people). Both reports are expected to be available in 2021. 	Ministry of Youth Development	Children and young people are involved and empowered		The Youth Sector Leadership Group and the Youth Plan Cross-Agency Working Group will continue to meet throughout 2021. Insights from rangatahi that have participated in research, combined with published reports, have provided us with a rich set of data. This will influence the development of a Youth Enterprise Evaluation Framework that reflects what 'good' Youth Enterprise programme outcomes are and design a 'fit for purpose' Youth Enterprise programme with tangible measures.
Collaborate with disabled rangatahi to facilitate change across government	The Office for Disability Issues continue to work with I.Lead to implement the recommendations from the I.Lead group. I.Lead are also partnering with several other government agencies to progress the recommendations. The Office for Disability have also linked I.Lead with a number of agencies, including Oranga Tamariki–Ministry for Children and the Department of the Prime Minister and Cabinet, to ensure young disabled people are included as advisors or as part of engagement approaches.	Office for Disability Issue	Children and young people are involved and empowered		The Office for Disability Issues will <ul style="list-style-type: none"> gear up their partnership with I.Lead to help them establish a regional network across Aotearoa. collate responses by government agencies on the I.Lead recommendations and present to I.Lead in a cross-agency meeting. continue to facilitate handshakes between I.Lead and government agencies on work programmes relevant to them.
Design and implement the 'Hear Me See Me' campaign	The campaign has been developed alongside young people, government agencies and an advisory group. It provides young people with a chance to be actively listened to, better understood, and appropriately supported. Young people who have faced significant challenges share their stories (usually via podcasts) and explain actions people took to help them through the situations (as well as actions they felt people should have taken but didn't). The stories sit on a website (www.hearmeseeme.nz) that provides advice about things people can do to help young people facing similar challenges and lists community groups that are taking actions to address the issues raised by young people. Web users can seek help through these organisations or provide support for the organisations.	Oranga Tamariki	Children and young people are accepted, respected, and connected		The campaign went live on 22 March 2021.
Increase public sector capability and responsiveness to rainbow communities	s 9(2)(f)(iv)	Ministry of Youth Development	Children and young people are accepted, respected, and connected		s 9(2)(f)(iv)