



Cabinet Social Wellbeing Committee

Minute of Decision

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Wage Supplement Approach to Replace Minimum Wage Exemption Permits: Release of Discussion Document

Portfolios Social Development / Disability Issues / Workplace Relations and Safety

On 12 December 2018, the Cabinet Social Wellbeing Committee:

- 1 **noted** that the Disability Action Plan agreed to by the previous government in December 2015 contains a commitment to improve employment outcomes for disabled people by identifying better alternatives so that the minimum wage exemption process can be removed;
- 2 **noted** that work undertaken with key stakeholders from the disability sector in 2016 identified a wage supplement as the approach most likely to address the issues with the minimum wage exemption, while also protecting existing employment opportunities for disabled people;
- 3 **noted** that the proposed design for a wage supplement approach will require new funding to implement ^{s 9(2)(f)(iv)} [REDACTED];
- 4 **directed** the Ministry of Social Development and the Ministry of Business, Innovation and Employment to consult with targeted disability sector stakeholders to identify the level of support for replacing the minimum wage exemption with a wage supplement approach;
- 5 **agreed** that the discussion document, attached to the submission under SWC-18-SUB-0188, be used to support consultation with the disability sector;
- 6 **authorised** the Minister for Social Development and Disability Issues, and Minister for Workplace Relations and Safety, to make minor changes to the discussion document as needed to finalise it;
- 7 **noted** that what is learned from the consultation process will inform the final design of the wage supplement approach, ^{s 9(2)(f)(iv)} [REDACTED];
- 8 **invited** the Minister for Social Development, Minister for Disability Issues, and Minister for Workplace Relations and Safety to report back to the Cabinet Social Wellbeing Committee on the design of the wage supplement approach following consultation.

^{s 9(2)(a)} [REDACTED]

Committee Secretary

Hard-copy distribution: (see over)

Present:

Rt Hon Jacinda Ardern
Rt Hon Winston Peters
Hon Kelvin Davis
Hon Phil Twyford
Hon Chris Hipkins
Hon Andrew Little
Hon Carmel Sepuloni (Chair)
Hon Dr David Clark
Hon Nanaia Mahuta
Hon Jenny Salesa
Hon Tracey Martin
Hon Peeni Henare
Hon Aupito William Sio
Hon Julie Anne Genter
Michael Wood, MP
Jan Logie, MP

Officials present from:

Office of the Prime Minister
Department of the Prime Minister and Cabinet
Office of the Chair of SWC
Officials Committee for SWC

Hard-copy distribution:

Minister for Social Development
Minister for Workplace Relations and Safety