

# ADDENDUM TO SOCIAL WORKER

For role:	Senior Practitioner
Group:	Services for Children and Families
Reports to:	Social Work Supervisor
Location:	As specified
Direct Reports:	No
Budget:	No

## POSITION PURPOSE

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The Senior Practitioner will provide statutory social work services which promote the protection, wellbeing and best management of children and young persons in safe families. The Senior Practitioner will work toward this goal through the delivery of a range of intervention strategies designed to meet desired outcomes. The Senior Practitioner will promote and support quality professional practice. In addition to the duties carried out as a social worker, the Senior Practitioner will have the responsibilities mentioned below.

## KEY ACCOUNTABILITIES

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Key Result area	Key Accountabilities
<b>Coaching/Mentoring</b>	<ul style="list-style-type: none"><li>– Provide, in consultation with the Supervisor, mentoring and on the job coaching to improve practice and induction of new employees</li><li>– Provide the Supervisor with an evaluation of the social workers' professional learning and development needs and their ability to take on specific types of work</li><li>– Act as Supervisor as required.</li></ul>
<b>Consultative/Casework</b>	<ul style="list-style-type: none"><li>– Manage complex cases and crisis situations</li><li>– Co-work with inexperienced social workers</li><li>– Be available to social workers for consultation about specific cases</li><li>– Keep the supervisor up to date with cases, particularly high risk cases</li><li>– Undertake case reviews as required.</li></ul>
<b>Professional Leadership</b>	<ul style="list-style-type: none"><li>– Work with the Supervisor/Practice Manager to notify them of emerging trends</li><li>– Promote collaborative relationships with other agencies</li><li>– Meet with other senior practitioners for peer supervision and role development</li><li>– Be a role model for social work staff in the office in relation to best practice casework and administrative requirements.</li></ul>

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<b>Key Result area</b>	<b>Key Accountabilities</b>
<b>Professional Development</b>	<ul style="list-style-type: none"><li>- Meet regularly with the Supervisor for own supervisory needs</li><li>- Meet with other senior practitioners for peer supervision within the site</li><li>- Meet with the supervisory team to address issues and clarify boundaries and roles</li><li>- Maintain and develop a particular area of professional expertise.</li></ul>

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