

POSITION DESCRIPTION

Oranga Tamariki—Ministry for Children



Title:	Senior Analyst, Investment Approach
Group:	Evidence and Investment
Reports to:	Manager Investment Approach
Location:	National Office, Wellington
Direct Reports:	No
Budget:	No

OUR ORGANISATION

About us

Oranga Tamariki—Ministry for Children is a Ministry dedicated to supporting any child in New Zealand whose wellbeing is at significant risk of harm now, or in the future. We also work with young people who may have offended, or are likely to offend. Our belief is that in the right environment, with the right people surrounding and nurturing them, any child can, and should flourish.

Our vision

Our vision is: New Zealand values the wellbeing of tamariki above all else.

Our purpose

Our purpose is: To ensure that all tamariki are in loving whānau and communities where oranga tamariki can be realised.

The Oranga Tamariki way

We're introducing a new way of doing things. A way of looking at the world that guides everything we do:



Our core outcomes

Our core outcomes are:

- All children and young people are in loving families and communities where they can be safe, strong, connected, and able to flourish
- Improved outcomes for all children, especially tamariki and rangatahi Māori.

POSITION PURPOSE

The Policy, Investment and Evidence Group guides the performance, outcomes and investment focus of Oranga Tamariki to ensure better outcomes are delivered for children and young people. The Senior Analyst, Investment Approach role contributes to analysis of data and evidence to inform investment decisions focused on improving the future wellbeing of children and young people.

KEY ACCOUNTABILITIES

Key Result area	Key Accountabilities
Deliverables	<ul style="list-style-type: none">- Lead components of the Oranga Tamariki Child Wellbeing strategy to drive new approaches to service delivery and investment in children's outcomes- Lead the development of insights and analysis from an array of sources, including population analytics, operational and process analytics, and short and long term outcome projections.- Provide analysis and insights to embed the investment approach to child wellbeing throughout the strategic planning process- Contribute to the development of population segmentation alongside the actuarial team- Co-design the analytical structures for understanding wellbeing and outcomes for New Zealand children- Contribute to the efficient management of Oranga Tamariki resources, alongside the strategic finance team, to ensure the greatest improvement in wellbeing for each dollar invested- Oversee analysis of demand forecasts and scenario tests for specific interventions
Supporting	<ul style="list-style-type: none">- Prepare briefing material for the Oranga Tamariki Leadership Team and Ministers on wellbeing and the investment approach- Finalise responses to Official Information Act requests, Parliamentary Questions and Select Committees- Provide relevant, timely and accurate information to the Leadership Team and other stakeholders- Manage all aspects of multiple related projects to ensure alignment to achievement of the strategic objectives of Oranga Tamariki- Proactively anticipate and manage risks, providing timely feedback to the Manager Investment Approach- Co-ordinate interdependencies, and any risks and other issues that may arise.
Leadership	<ul style="list-style-type: none">- Provide leadership to relevant working groups as required, creating an environment where results are achieved that best meet children's needs- Work creatively in a problem-solving environment demonstrating teamwork, innovation and excellence.

Key Result area	Key Accountabilities
Communication	<ul style="list-style-type: none"> - Communicate constructively with business units and stakeholders - Deliver engaging, informative, well-organised presentations - Resolve and/or escalate issues in a timely fashion - Understand how to communicate difficult/sensitive information tactfully - Actively seek feedback from the business and communicate this to the team to ensure successful delivery of the project.
Being part of the Oranga Tamariki team	<ul style="list-style-type: none"> - Actively and positively participate as a member of the team - Proactively look for opportunities to improve the operations of Oranga Tamariki - Perform any other duties as needed by Oranga Tamariki - Comply with and support all health and safety policies, guidelines and initiatives - Ensure all incidents, injuries and near misses are reported into our H&S reporting tool - Comply with all legislative and regulatory requirements, and report any breaches as soon as they become known - Adhere to all the procedures, policies, guidelines, and standards of integrity and conduct of Oranga Tamariki - Show commitment to the Treaty of Waitangi and respect and incorporate these into your work.

KEY RELATIONSHIPS

- | | |
|-----------------|---|
| Internal | <ul style="list-style-type: none">- Research and Evaluation Team(s)- Planning Team- Planning Team, Partnering for Outcomes- Actuarial Team- Performance and Business Analysis Team- Strategic Finance Team- Other Oranga Tamariki staff |
| External | <ul style="list-style-type: none">- Central agencies as appropriate- Other government agencies as appropriate |

QUALIFICATIONS & EXPERIENCE

- | | |
|-----------------------|--|
| Qualifications | <ul style="list-style-type: none">- A relevant tertiary qualification, such as economics, management, strategy, statistics, or research-based disciplines such as political science. |
|-----------------------|--|
-

- | | |
|-------------------|---|
| Experience | <ul style="list-style-type: none">- Relevant experience in a strategy and planning role in the public or private sector is highly desirable- Experience in providing strategic direction and advice to support provision of social services policy- Experience in providing information and analysis to support provision of social services policy- Strong understanding of social investment approach and principles in the social sector. |
|-------------------|---|
-

- | | |
|-------------------|--|
| Competency | <ul style="list-style-type: none">- Ability to understand complex information and communicate simple messages and ideas to a variety of audiences- Excellent verbal, written and interpersonal communication skills in presenting to a variety of audiences- Proven ability to understand operating models and provide clear advice on tactical action required to improve performance- Ability to stand back from the immediacy of situations and take a broad or long-term view foreseeing opportunities and developing pragmatic solutions to problems- Proven project management skills, particularly in management of multi-faceted, complex and multi-stakeholder projects- Proven ability to analyse trends across multiple data and evidence information and provide clear advice on action required- Solid strategic thinking ability and proven experience in translating strategy into operations- Strong analytics modelling and capability including high level of computer literacy, such as SAS and Excel- Understanding and appreciation of cross cultural issues and concerns, in particular, knowledge of tikanga Māori, and Pacific peoples' culture. |
|-------------------|--|
-

