


A network diagram with white nodes and lines on a dark brown background, partially visible at the top of the page.

**Opportunity for change:
A new way of working**

EMPLOYERS' DISABILITY NETWORK

**An introduction to a
proposal to establish an
Employers' Disability
Network in New Zealand**



The Employers' Disability Network is based on a successful model introduced to support employers' understanding of people with disabilities, help more disabled people into work and improve service to disabled customers.

The Employers' Disability Network will be designed by employers, for employers, to provide a forum to work together to:

- connect employers with services and expert advice in the disability area
- address strategic issues
- develop solutions to common barriers
- promote the economic and social inclusion of disabled people.

The Network provides a real opportunity for employers to talk about perceptions of employing people with a disability, and move from disability awareness to the development of practical solutions. For example, developing customer service initiatives with disabled people and developing best practice standards for recruitment.

By being employer-driven, the Network will be able to develop practices and strategies that support the needs of employers, provide partnership opportunities and a culture of inclusion for business and disabled workers.



The Ministry of Social Development will support the establishment of the Network by providing a secretariat service and an advisory group to founding members.

To learn more about the proposed Network and becoming a founding member, we invite you to meet with us and discuss the opportunities further.

Founding members will:

- establish a set of guiding principles
- determine a funding model
- decide the type of services that can be offered to members.

Be part of this exciting opportunity to engage, equip and deliver for the mutual benefit of business and disabled people.

*Innovation and lasting
change are possible when
employers and disabled
people work together.*



MINISTRY OF SOCIAL DEVELOPMENT

Te Manatū Whakahiato Ora

New Zealand Government

Printed in New Zealand by Blue Star Print Group (NZ)
Ltd using Forestry Stewardship Council Chain of Custody
paper, using mineral oil free, soy-based vegetable inks.